

City of San José Youth Commission Retreat

Sunday, August 18, 2024
1:00 PM



I. CALL TO ORDER & ORDERS OF THE DAY

A. ROLL CALL

II. CONSENT CALENDAR

III. PUBLIC RECORD

IV. OPEN FORUM

(2 MINUTE OF SPEAKING TIME IS AVAILABLE)

2_m 00_s



V. DISCUSSION/ACTION ITEMS

**A. ACTION: CHILDREN AND
YOUTH SERVICES MASTER
PLAN UPDATE (L. BUZO)**

CITY OF SAN JOSÉ CHILDREN AND YOUTH SERVICES MASTER PLAN

*A Plan to Harness the Power of Hope and Community Action to
Forge Opportunity Pathways for San Jose's Children, Youth, and Young Adults*

City of San José Youth Commission Retreat

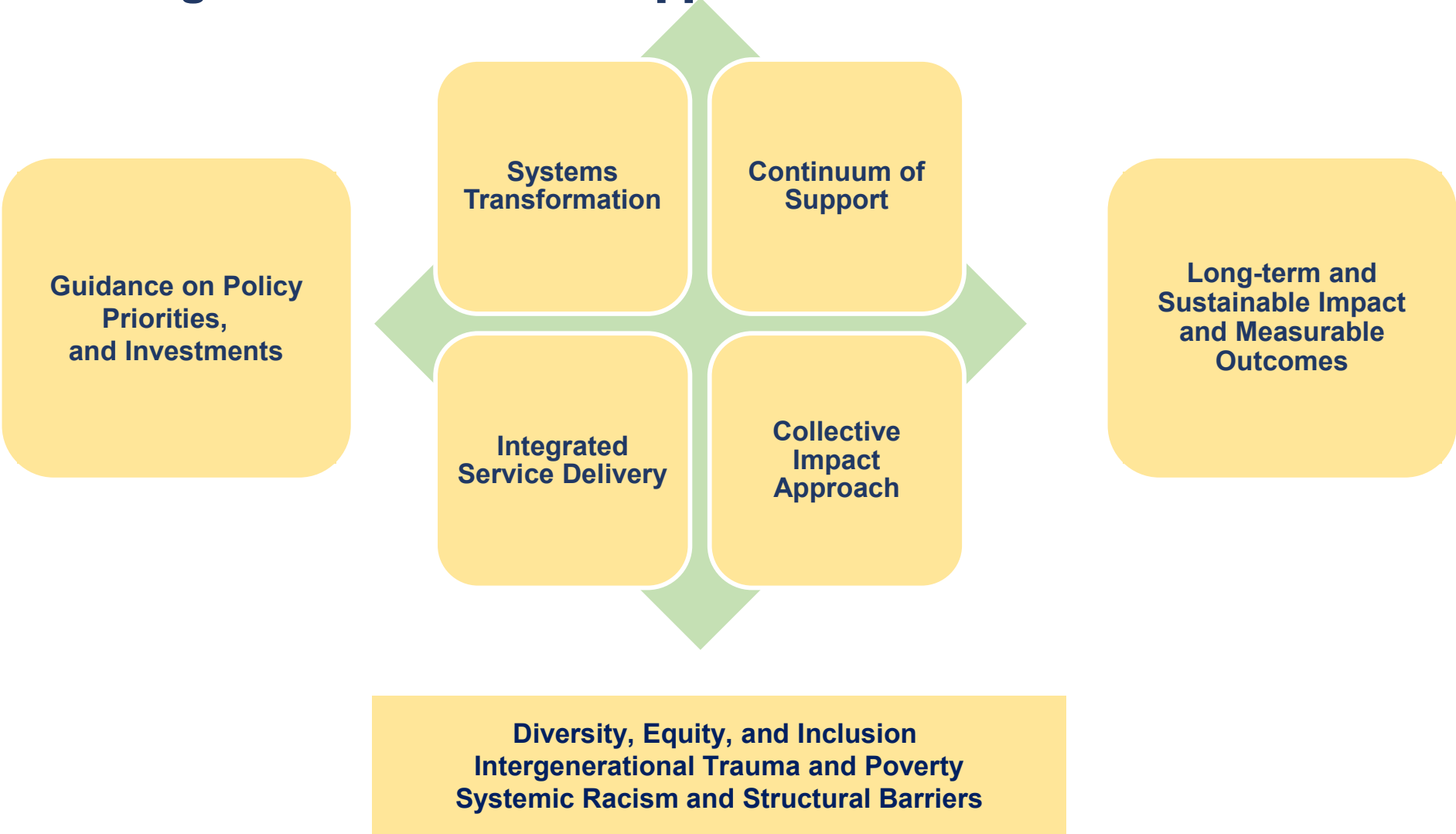
August 18, 2024

Laura Buzo
City of San José, Parks,
Recreation and Neighborhood Services



Children and Youth Services Master Plan

Strategic Framework and Approach



Children and Youth Services Master Plan

Process and Timeline



- **Community Engagement**
September 2022 – March 2023
- **Community Input and Feedback on Findings**
February – June 2023
- **Literature/Data Review and Analysis**
May – July 2023
- **Draft Action Plans and Children and Youth Services Master Plan Document and Community Input and Feedback**
August 2023 – March 2024
- **Planning for Demonstration Sites (Integrated and Coordinated Services)**
August 2023 – Present

Children and Youth Services Master Plan

Community Engagement

Advisories and Committees

Over 120
organizations

Focus Groups, Town Halls, and Listening
Sessions

3,004
individuals

Parent/Caregiver and Youth Surveys

33 Focus
Groups



Challenges and Barriers Impact Children and Youth

Literature/Data Review and Analysis

City of San José, 52% (291,778) of the total population are 24 years and younger.

East and Central San José zip codes – 95111, 95112, 95116, 95122, and 95127- there were 93,000 total Covid-19, with a case rate of \$30,612 per 100,000

In the first year of the pandemic, intentional self-harm among young people age 13-18 increased by 91%, overdoses increased

San José

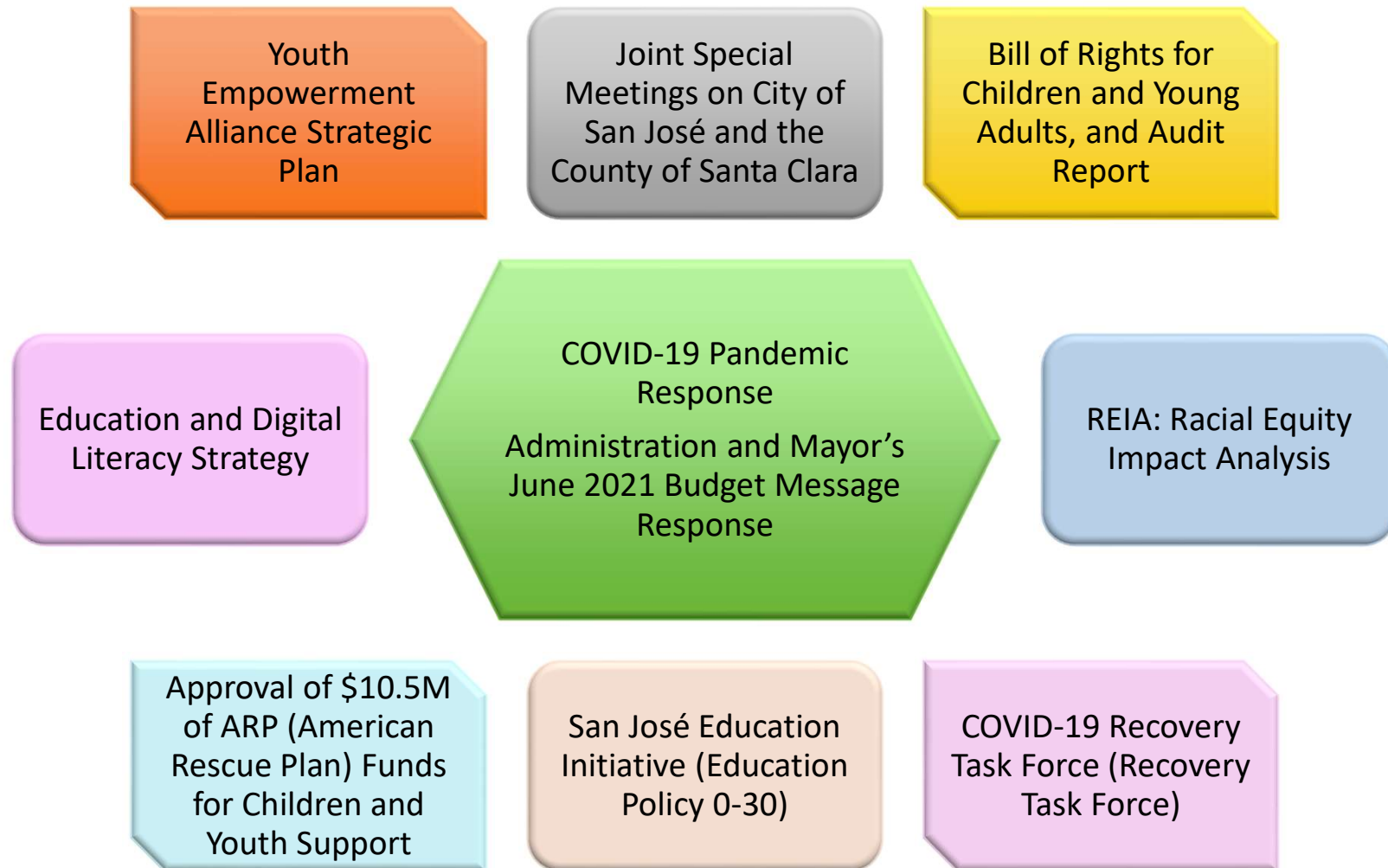
30% of LGBTQ youth experience homelessness.

In 2020, the median earnings for full-time workers in San José was \$70,200, Black/African ancestry (\$59,700), and Latino/x, Native American, Pacific Islander, and Mixed/Other Race (\$43,600 to \$43,900).

Adults and youth from five San José zip codes (95111, 95112, 95116, 95122, and 95127), were overrepresented in the population of those who were criminally charged

Alignment and Leverage Existing Policies, Strategies, and

City of San José's Commitment to Children, Youth, and Families



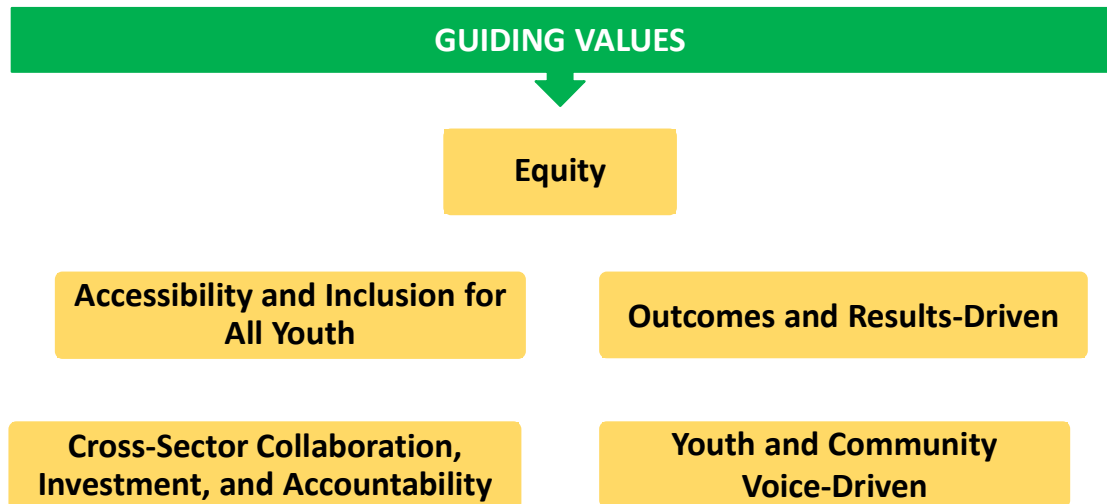
Children and Youth Services Master Plan

VISION

Fostering a future where every child and youth in San José blossoms into healthy, resilient, thriving adults, enriched with equitable opportunities to live, work, play, dream, and prosper within the vibrant landscape of Silicon Valley.

UNIFYING PURPOSE

Create and expand opportunity pathways and supports, from cradle to career, that develop 21st century skills and lead to better health, education, and employment outcomes for San José children, youth, and young adults (birth through age 24), particularly for those most vulnerable.



Children and Youth Services Master Plan

Strategic Priority Areas and Expected Outcomes

Early Learning and Child Care

All children experience nurturing adults and safe, accessible environments that support their optimal physical, cognitive, social, and emotional development.

Health and Mental Wellness

All youth are resilient, connected to others, feel valued, and have a sense of purpose, and access to holistic supports throughout their developmental journey.

Housing Access and Security

All youth and their families live in safe, affordable, and stable housing of their choice without fear and anxiety of displacement.

Systems Transformation:
A City of San José System
of Care, Safety-Net

All youth and their families have access to a safety-net of services and supports and opportunities pathways, from cradle to career, that are integrated and leveraged in partnership with the City of San José, state, county, local, and national resources and initiatives.



Children and Youth Services Master Plan

Strategic Priority Areas and Expected Outcomes

Learning and Empowerment

Meaningful and Sustaining Jobs

Safe, Clean, and Connected Communities

All youth graduate from high school and are empowered to access opportunities that enable them to realize their educational goals and prepare for a successful future.

All youth reach their full potential and develop into thriving adults with the mastery of essential skills for successful entry into meaningful, gainful employment of their choice in Silicon Valley that fosters social integration and sense of belonging.

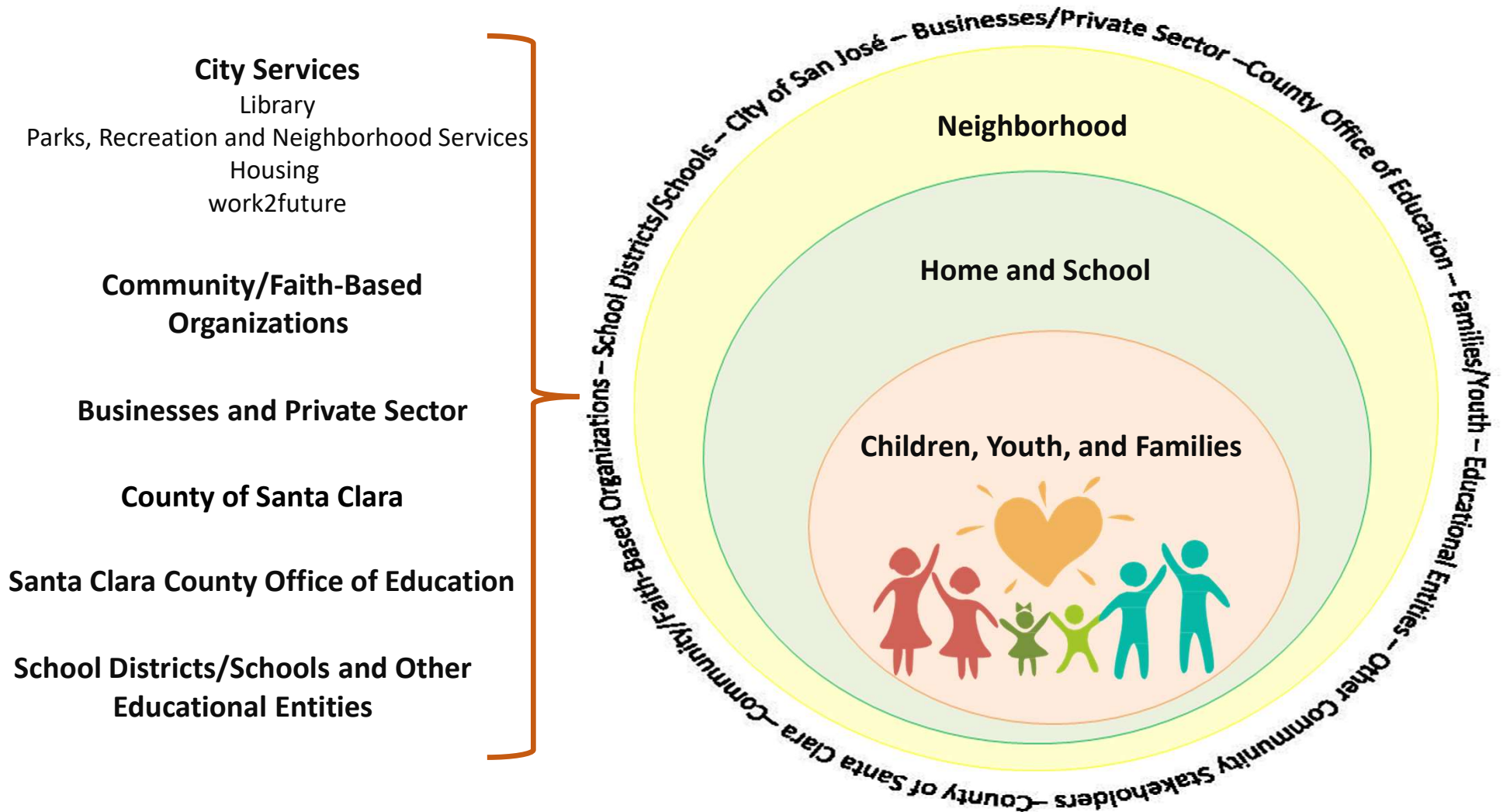
All youth and their families feel connected to each other and exercise their voice and leadership in creating safe, clean, vibrant, and inclusive communities.



City of San José Children and Youth Services Master Plan – City Council Meeting, April 9, 2024

Children and Youth Services Master Plan

Mapping of City Services

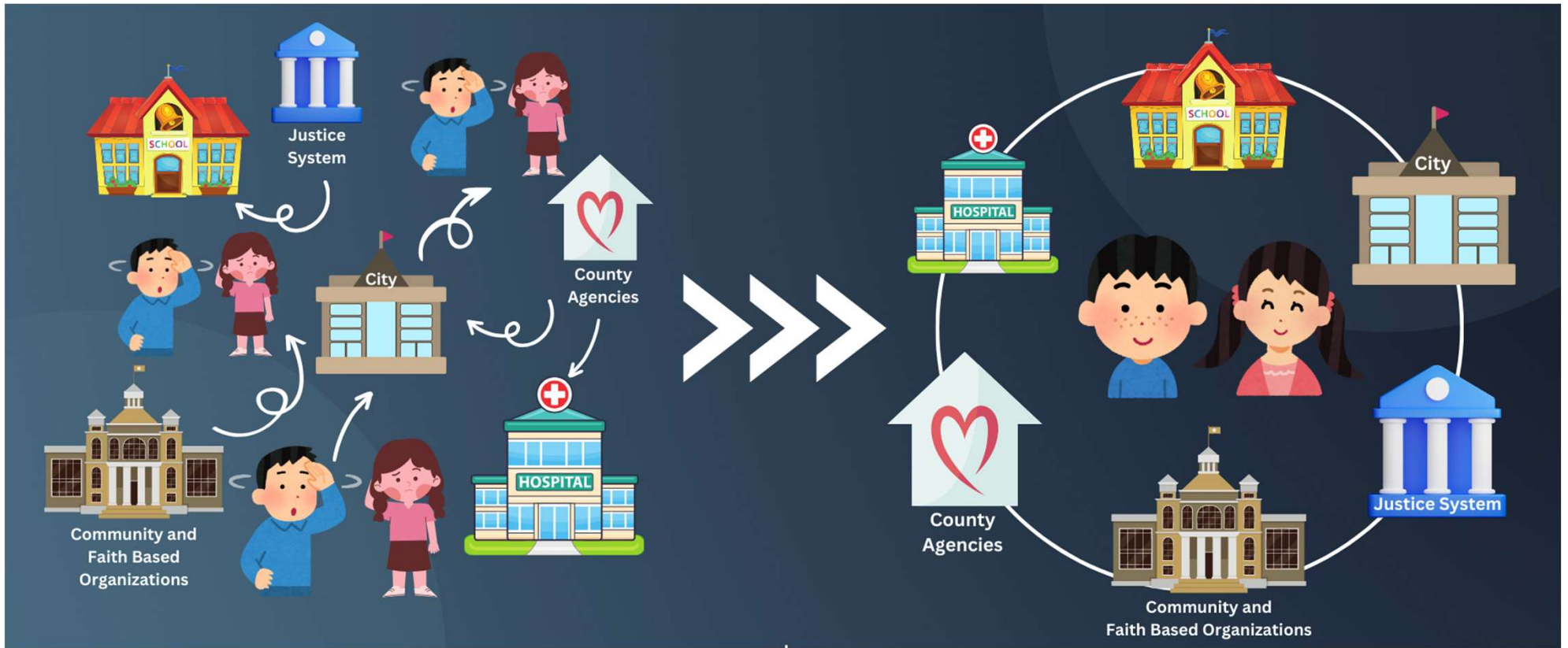


City of San José System of Care, Safety-Net

From Silos and Disconnected Services and System Barriers and Challenges

to

Integrated and Coordinated Services and Systems Transformation



City of San José System of Care, Safety-Net

Demonstration/Pilot Sites

Developing a City of San José System of Care Safety-Net, increasing the accessibility to services through an integrated and coordinated approach across City departments and in partnership with community stakeholders, families, and youth.



¡SÍ SE PUEDE!
COLLECTIVE

Demonstration Community 1:

- Poco Way
- Attachment Neighborhood, Mayfair



- **City of San José**
 - City Manager's Office
 - Parks, Recreation and Neighborhood Services
 - Public Library
 - Other Departments
- County of Santa Clara
- Community/Faith-Based Organizations
- Businesses and Private Sector
- Youth and Families
- Other Partners

Demonstration Community 2:

- Seven Trees
- Attachment Neighborhood, Santee

Priority Population/Criteria

- Structural Racism & Inequities
- Intergenerational Trauma/ Poverty
- System Involvement (Child Welfare, Juvenile Justice, and Probation)
- Youth and Gang Violence
- Housing Instability/Unhoused
- Teen Pregnancy
- Educational Challenges
- Job/Career and Workforce Development Barriers
- Marginalized/Underserved Communities



Children and Youth Services Master Plan



CITY OF SAN JOSÉ

CHILDREN AND YOUTH SERVICES MASTER PLAN





**Thank you, Youth Commissioners,
for your continued leadership,
support, and partnership!**



**Laura Buzo
City of San José, Parks,
Recreation and Neighborhood Services**

Agenda Item



2_m 00_s

Code of Conduct

- Comment on the specific agenda item topic only
- Speakers' comments should be addressed to the full body. Requests to engage the Commissioners or Staff in conversation will not be honored.
- Abusive language is inappropriate.
- Repeated failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting.

Please unmute your device when your name is called. Phone in callers, please press *6 to unmute.

**B. INFORMATIONAL: YOUTH
COMMISSION WORK PLAN FOR
FISCAL YEAR 2024-2025 (N.
MASCARENHAS)**

Agenda Item



2_m 00_s

Code of Conduct

- Comment on the specific agenda item topic only
- Speakers' comments should be addressed to the full body. Requests to engage the Commissioners or Staff in conversation will not be honored.
- Abusive language is inappropriate.
- Repeated failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting.

Please unmute your device when your name is called. Phone in callers, please press *6 to unmute.

Workplan workshop

Remember our collective ground rules from Saturday

Goals

- Develop concrete, specific policy priorities for the year with a workplan on how to achieves those priorities

Design thinking/ collective process

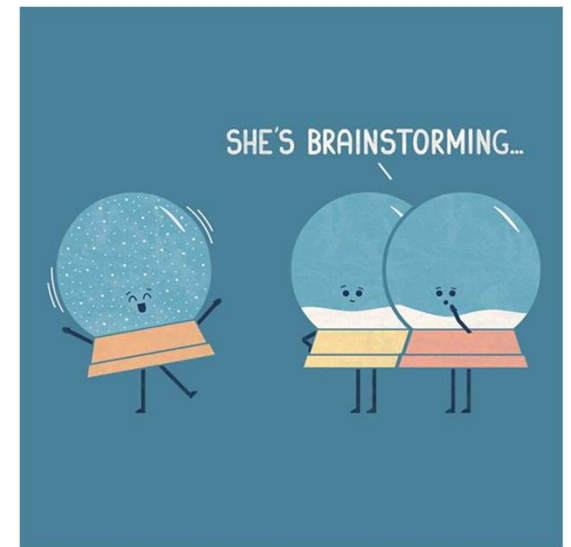
- What - 30 mins
- What, more specifically - 45 mins
- How - 45 mins



Workplan workshop

WHAT - 30 mins

- Braindump 15 mins
 - Think back to everything that inspired you this weekend, when you applied, what you have heard from your friends, peers... what is important to youth in City of San Jose? What should the YC focus on this year?
 - Read through
 - Past Youth Commission policies
 - Budget Summaries for City Departments
 - One idea = One Sticky note
- Collating like with like 15 mins



Workplan workshop

WHAT more specifically

- Voting large categories
 - 3 dots per person, 1 dot = 1 vote
 - Select top 3 categories
- Research and refine policy specifics as a group
 - What are some strengths, weakness, opportunities, and threats in this policy area?
 - Where can the Youth Commission make an impact?
- Vote again for top 3 specific goals

Workplan workshop

HOW!

**C. INFORMATIONAL: ELECTION
OF FISCAL YEAR YOUTH
COMMISSION OFFICERS
(N. MASCARENHAS)**

Agenda Item



2_m 00_s

Code of Conduct

- Comment on the specific agenda item topic only
- Speakers' comments should be addressed to the full body. Requests to engage the Commissioners or Staff in conversation will not be honored.
- Abusive language is inappropriate.
- Repeated failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting.

Please unmute your device when your name is called. Phone in callers, please press *6 to unmute.

CHAIR ELECTION

VICE CHAIR ELECTION

COMMUNICATIONS OFFICER ELECTION

OUTREACH OFFICER ELECTION

VIII. MEETING SCHEDULE AND AGENDA ITEM

THE NEXT YOUTH COMMISSION MEETING
WILL BE IN-PERSON ON AUGUST 26, 2024 AT
CITY HALL IN COUNCIL CHAMBERS.

IX. ADJOURNMENT