City of San José Youth Commission Winter Retreat

Monday, December 9, 2024 5:00 PM



I. CALL TO ORDER & ORDERS OF THE DAY

A. ROLL CALL

II. CONSENT CALENDAR

A. Approve December 9, 2024 Agenda

B. Approve December 4, 2023, Attendance

C. Approve December 4, 2023, Meeting Minutes

III. PUBLIC RECORD

IV. OPEN FORUM

(2 MINUTE OF SPEAKING TIME IS AVAILABLE)

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V. DISCUSSION/ACTION ITEMS

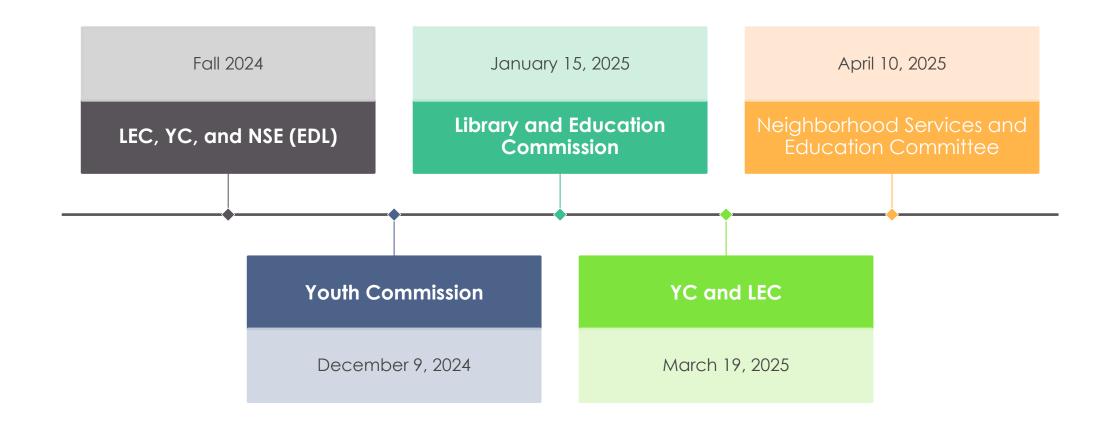
A.INFORMATIONAL: COLLEGE & CAREER PATHWAYS (A. OTTE)



College and Career Pathways Status Report

Presenter:
Amanda Otte
College and Career Pathways Coordinator

Youth Commission
December 9, 2024

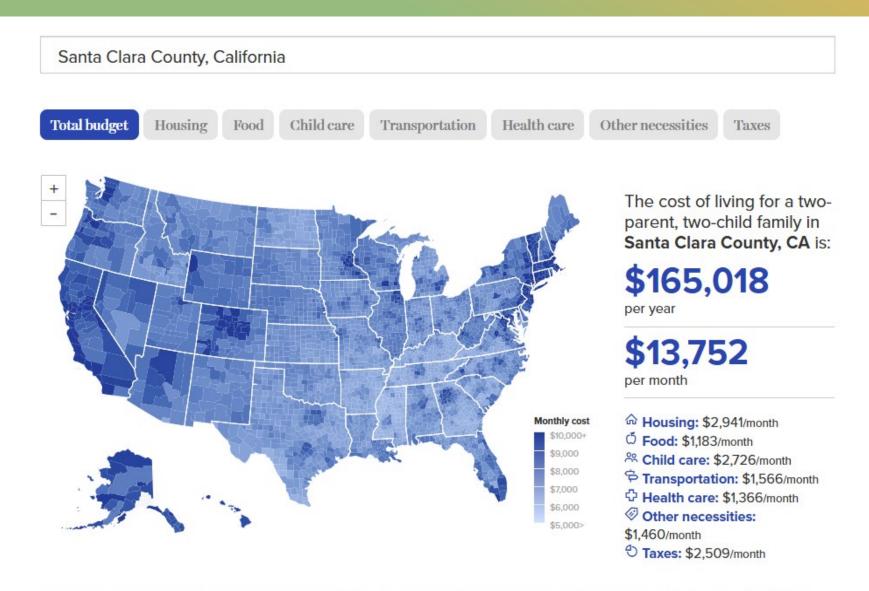


BACKGROUND

• Need in San José

- As of July 1, 2024: living wage for a single adult is \$27.98/hour.
- The cost of living for a two-parent, two-child family in Santa Clara County is \$165,018 per year, ranking the county as one of the top five most expensive in California.
- San José has the highest population of Gen-Z youth experiencing homelessness in the country.

NEED IN SAN JOSÉ

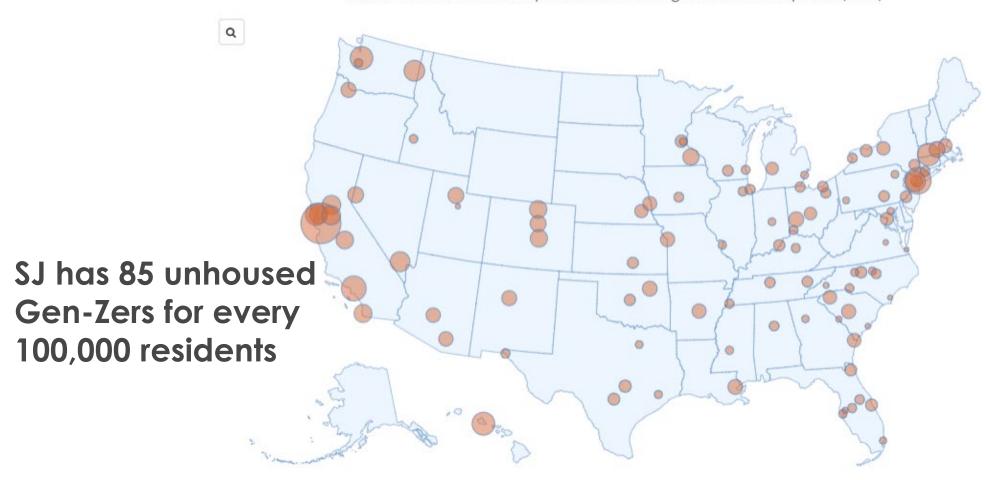


Source: Economic Policy Institute Family Budget Calculator, January 2024. Data are in 2023 dollars. Download the full dataset.

NEED IN SAN JOSÉ

U.S. Cities With the Largest Youth Populations Experiencing Homelessness

Based on Data from the Department of Housing & Urban Development (HUD)



[·] Bubble size is based on the number of Gen-Zers (18-24 yrs old) experiencing homelessness per 100K residents

BACKGROUND (CONTINUED)

City of San José Response

- -2018: Establishment of the Education and Digital Literacy Strategy
- -2023: Development of the Children and Youth Services Master Plan
- -Focus on continuous improvement of programs and services along a continuum of care, from cradle to career.

THE CITY'S ROLES WITHIN THE SUPPORTIVE STRATEGY

City as **Classroom**

- Integration with the Education and Digital Literacy Strategy (led by Library)
- Implementation of Quality Standards and Coordinated Continuous Improvement Efforts

City as **Employer**

- Integration with the City's Workforce Learning and Development Goals (led by HR)
- Implementation of key strategies to build workforce development opportunities for target populations

City as **Community Connector**

- Integration with the SJYEA and the CYSMP (led by PRNS and CMO)
- Implementation of key strategies to help people find the support they need

COLLEGE AND CAREER PATHWAYS COORDINATION

Nov 2021

• NSE Committee directed staff to identify specific actions that would close gaps in the system, strengthen collaboration across City programs and departments, and enhance coordination with external partners.

March 2022



 Council directed staff to allocate part of the Google Community Benefits funding to hire a College and Career Pathways Coordinator and invest in aligned initiatives.

July 2022



 Efforts initiated to build on work connected to the CCR Quality Standards, Logic Model, and Assessment Tool.

completed.

June 2025

 Target to begin systematic implementation of the College and Career Pathways Supportive Strategy.

COLLEGE AND CAREER PATHWAYS COORDINATION

High-level Goals

- 1. Improve education and employment outcomes for San José's youth.
- 2. Increase participation of historically underserved students in:
 - Post-high-school education and training programs;
 - -Internships and apprenticeships; and,
 - Jobs that lead to longer-term careers in fields that provide a living wage in Silicon Valley.
- 3. Demonstrate improved program outcomes through reporting to NSE Committee.

Strategic Actions

- Enhance coordination efforts across City departments;
- Co-design a CCP Supportive Strategy with residents who have lived experience;
- Continue to provide direct services to the community; and,
- Support the work of the Youth Commission and continue to advocate for the inclusion of young people in decision-making processes that are most relevant to them.

QUALITY STANDARDS IMPLEMENTATION

CCP Programs Assessed in FY 2023-24

Implementation within SJPL

- Family, Friend, and Neighbor
 Caregiver Support Network
- Career Online High School
- Resilience Corps Learning Pathway
- SJPL Works
- Youth Commission



Implementation coordinated through City-funded Grants

- SJ Aspires (BGCSV)
- College Success Programs (HFSV)





Implementation across Departments

- Fire Explorer Program (Fire)
- City Intern Workshops (HR)
- San José Bridge (Housing)
- San José Works (OED/work2future)
- Resilience Corps Climate Change Pathway (PRNS)
- Fleet Management Equipment
 Mechanic Apprenticeship
 Program (Public Works)







PARKS, RECREATION & NEIGHBORHOOD SERVICES

SJ WORKS COORDINATION MODEL



COLLEGE AND CAREER PATHWAYS COORDINATION

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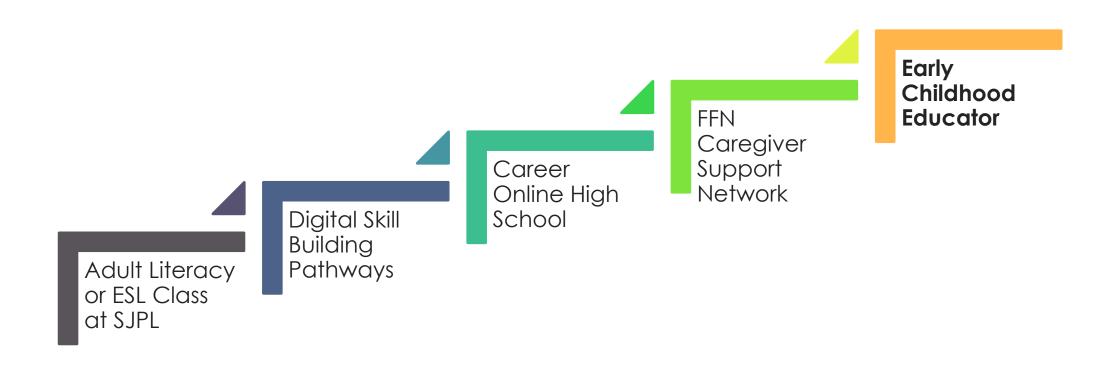
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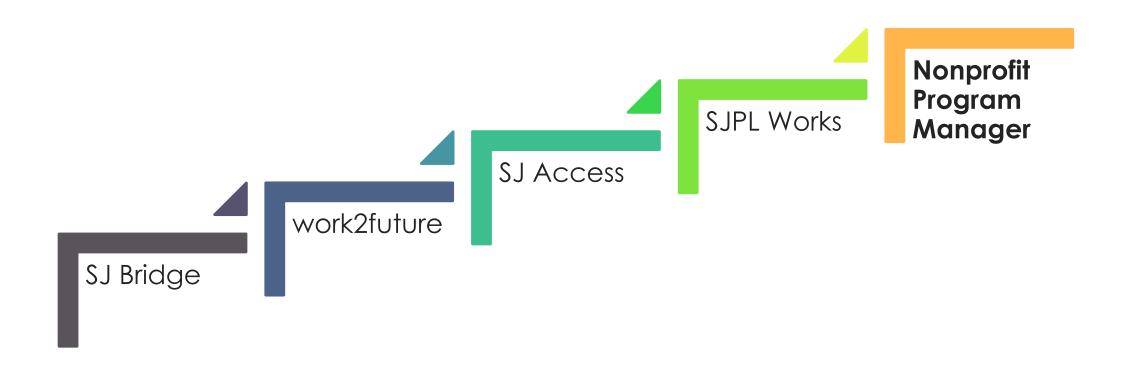
CITY-SUPPORTED PATHWAY MAP 1



CITY-SUPPORTED PATHWAY MAP 2



CITY-SUPPORTED PATHWAY MAP 3



COMMUNITY RESOURCES FOR JOB SEEKERS

- New webpage launched in October 2024
- sipl.org/cris



AREAS OF INTEGRATION AND COLLABORATION

Local and Regional Level

- Children and Youth Services Master Plan
- San José Youth Empowerment Alliance Strategic Plan
- Schools-City Collaborative
- Bay Area K-16 Collaborative

State Level

- Cradle-to-Career Data System
- California's new Master Plan on Career Education (Fall 2024)

Key Collaborations

- STEM Pathways Steering Committee facilitated by the Tech Museum
- Northern California College Promise Coalition

DISCUSSION PROMPTS

- 1. What questions do you have about what was presented?
- 2. What wasn't presented? As advocates for youth, what ideas do you have about college and career pathways support that you would like to see represented in future reports?

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Agenda Item

Code of Conduct

- Comment on the specific agenda item topic only
- Speakers' comments should be addressed to the full body. Requests to engage the Commissioners or Staff in conversation will not be honored.
- Abusive language is inappropriate.
- Repeated failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting.

Please unmute your device when your name is called. Phone in callers, please press *6 to unmute.

B. INFORMATIONAL: BUDGET SUMMIT PLANNING (CHAIR MASCARENHAS)

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IX. ADJOURNMENT