

LIBRARY AND EDUCATION COMMISSION

January 15, 2025
7:00 PM to 9:00 PM

I. CALL TO ORDER & ORDERS OF THE DAY

II. CONSENT CALENDAR

A. APPROVE THE 01/15/2025 AGENDA

**B. APPROVE MINUTES FOR THE REGULAR MEETINGS OF
11/20/2024**

III. PUBLIC RECORD

IV. OPEN FORUM

(2 MINUTES OF SPEAKING TIME IS AVAILABLE)

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V. DISCUSSION/ACTION ITEMS

**A) INFORMATION: YOUTH COMMISSION
UPDATE (N. MASCARNHAS/A. LIEU)**



ANNUAL YOUTH PRIORITIES SURVEY RESULTS

JANUARY 15, 2025
LIBRARY & EDUCATION COMMISSION

SURVEY

The Annual Youth Priorities Survey helps to inform the Youth Commission's work plan and advocate for youth priorities during budget considerations.

- Ran from October 28 - December 9, 2024
- 32 questions
 - None of the questions required a response
- **463** total participants
 - 82% completion rate



Outreach Channels

Flyer: 209 responses

Email: 72 responses

Social Media: 182 responses

Participation

We incentivized participation with the option to enter a drawing for Apple AirPods.



DEMOGRAPHICS



- 54% identify as a woman
- 39% identify as a man
- 9% consider themselves low-income
- **14%** have struggled with their mental health



- 56% are in high school
- 23% are in middle school
- **93%** agree that education is important to achieve future goals



- 51% identify as Asian or Pacific Islander, including Vietnamese
- 26% identify as Hispanic or Latino
- 10% identify as White



- 55% speak English at home
- 14% speak Spanish at home
- 9% speak Indian languages at home
- 7% speak Vietnamese at home
- 7% speak Mandarin or Cantonese at home

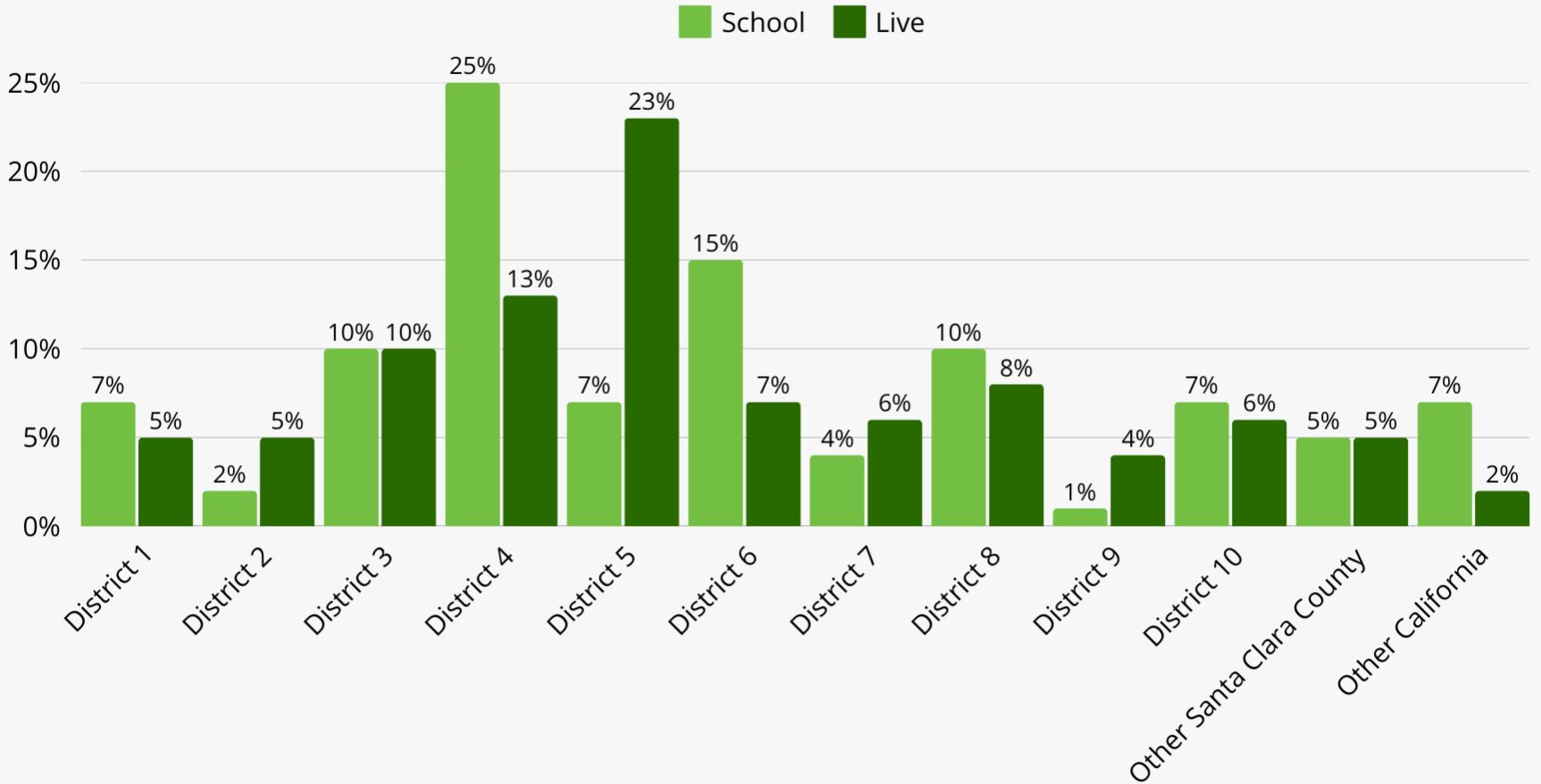


- 11% identify as part of the LGBTQIA+ community.
- 3% identify as non-binary or transgender.

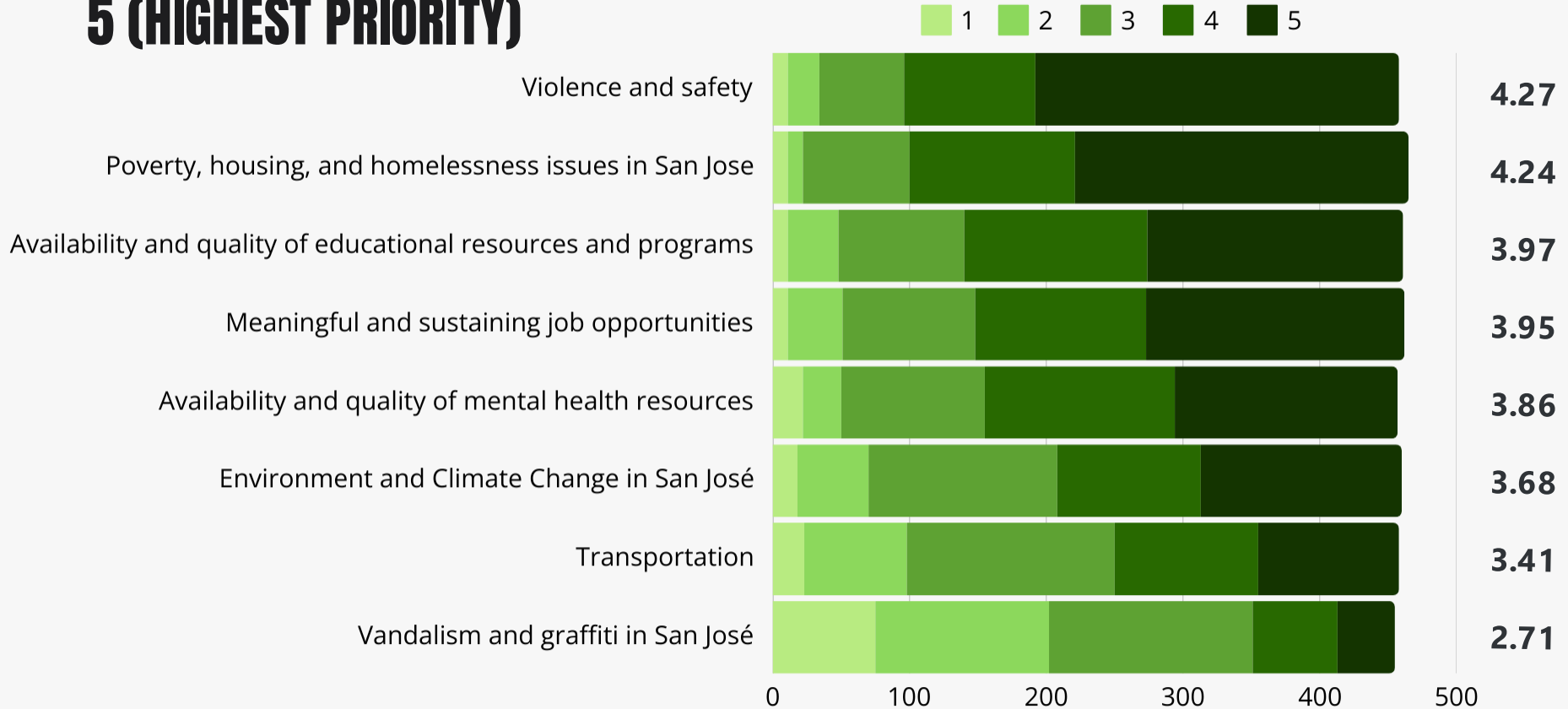


- **21%** are part of the first generation in the US
- 6% were born outside of the US
- 9% would be the first in their family to go to college

WHERE DO YOU CURRENTLY GO TO SCHOOL AND LIVE?

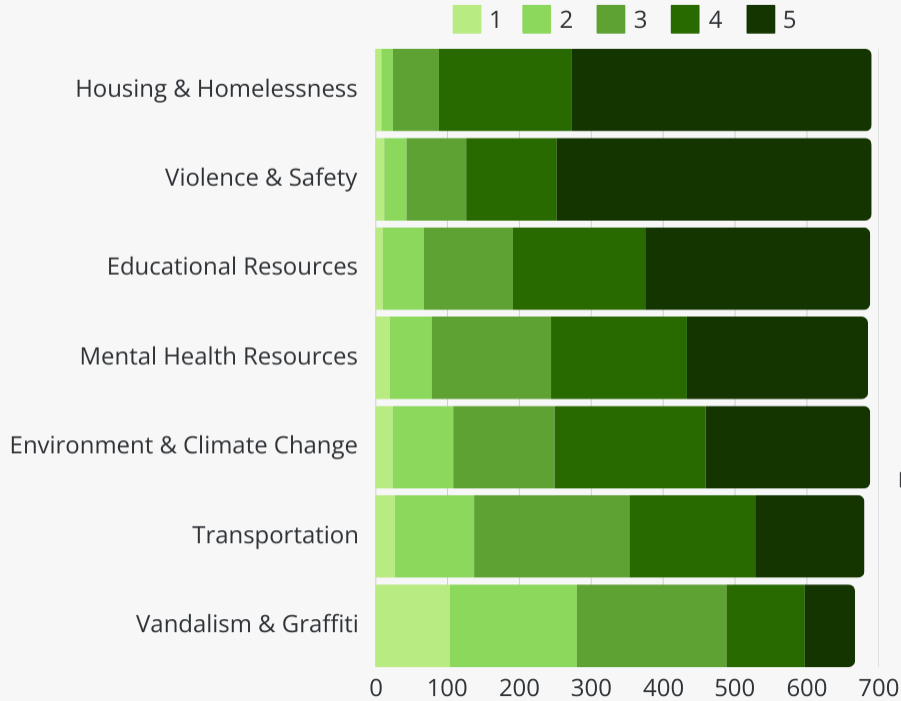


IMPORTANCE OF ISSUES ON A SCALE OF 1 (LOWEST PRIORITY) TO 5 (HIGHEST PRIORITY)

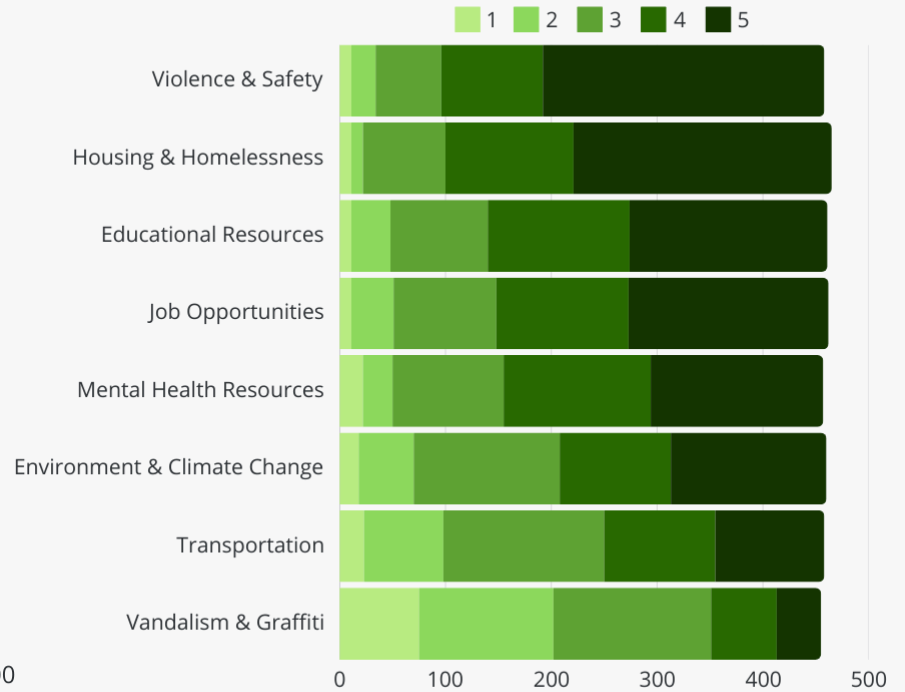


COMPARISION TO LAST YEAR

2023-2024



2024-2025



**Advocate for better bike lanes,
street lighting, and safer
crosswalks.**

**Creating more programs like sjcccs,
proper harm reduction education,
more funding for schools and arts
programs ending the war on drugs.**

**First, understanding our community is
crucial when addressing these issues. The
need to bring communities together and
be more involved whether it be through
workshops and panels would be
beneficial to get our input about these
issues. After this we can work with the
community and ask what they want to see
get done.**

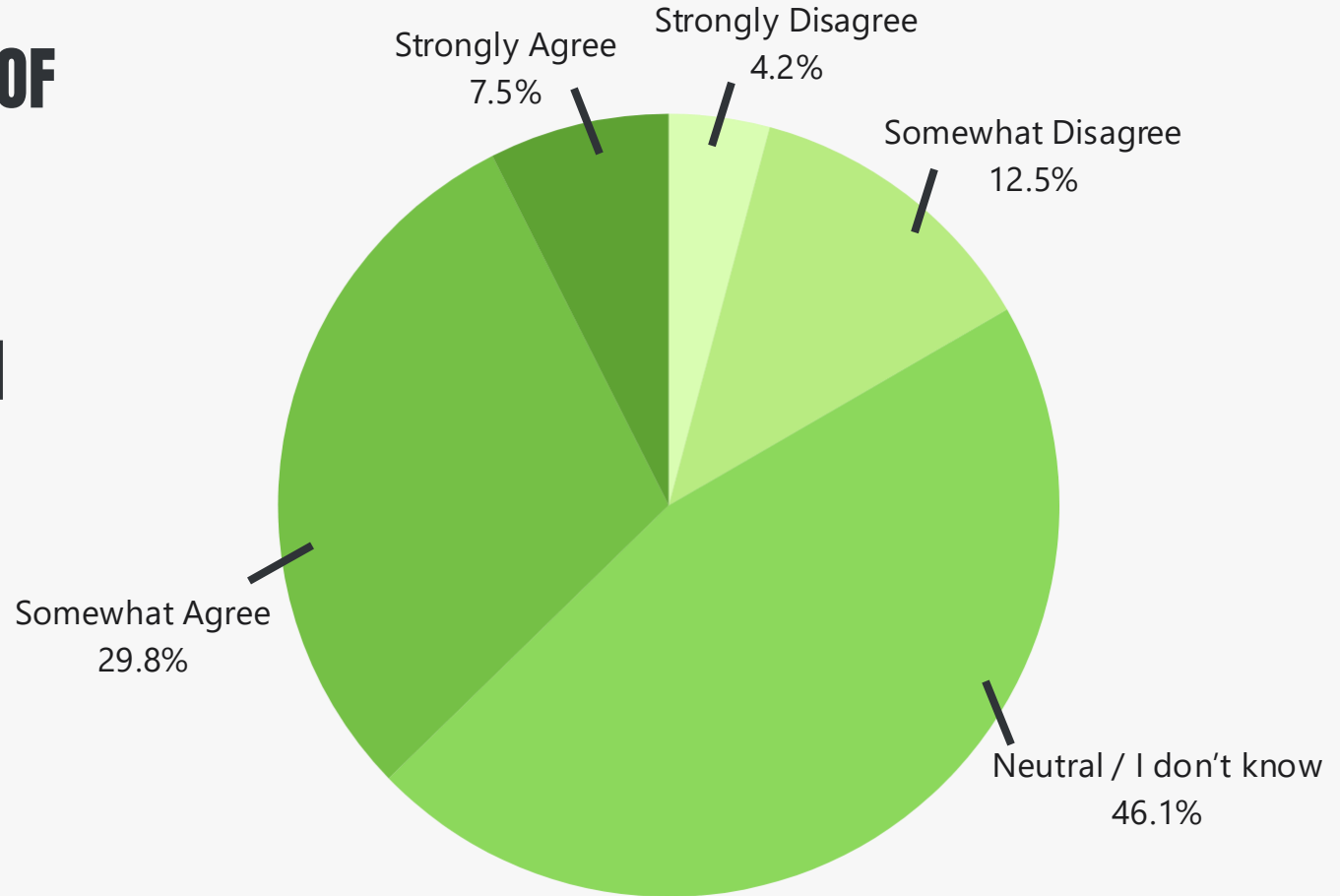
**Installing mental health resources in
schools across San Jose and
highlighting their abilities and
availability to students could be
helpful.**

**Create more shelters with mental
health and job-training services
attached.**

**I think that school districts should take a much more
proactive role in limiting sexual violence and sexual
assault and contact between victims and perpetrators.
In terms of transportation, VTA absolutely needs more
investment and expansion, as well as more mixed-use
zoning. Parking lots could be moved underground
while infrastructure is redesigned to be more walkable.
I also think that planting more native species and even
doing things like encouraging home gardens and
shifting towards greener architecture in a similar
fashion to Singapore would be nice—our skyscrapers'
facades could be their own little vertical gardens.**

**Third spaces and other problems that require more
creation of physical spaces will need to have budget
allocated to it, meaning San Jose needs to raise more
money and/or reallocate funds...**

THE LOCAL CITY OF SAN JOSÉ GOVERNMENT REFLECTS YOUTH PRIORITIES.



**THE LOCAL CITY OF
SAN JOSÉ
GOVERNMENT
REFLECTS YOUTH
PRIORITIES.**

Comparison With Last Year's Responses

	2023-2024	2024-2025	% Change
Strongly Agree	4.9%	7.5%	+2.6%
Somewhat Agree	25.1%	29.8%	+4.7%
Neutral / I don't know	51.5%	46.1%	-5%
Somewhat Disagree	12.2%	12.5%	+0.3%
Strongly Disagree	6.4%	4.2%	-2.2%

I do not know much about my community reflecting youth priorities, but I do like the many volunteer options for teens available at my library :D

Although D4YAC and other youth organizations are well represented in the community, it is still not severely prominent.

I don't think I know enough to answer this, but when I look up at graffiti being regularly covered up on the highway bridges and then I look down and see homeless tents I feel like their priorities are off. But then again one is more of a long term fixing process than the other.

I do think the City is responsive to some youth concerns, but I remain pessimistic about the ability of youth to get much done in regards of actually swaying policymakers' opinions. Simply put, youth don't have votes and as such they don't have a voice. I'm sure that of the many valid suggestions that are filtered through YACs and policy inquiries only a select few are implemented, and mainly politically expedient ones. Unless voting infrastructure is made more accessible to young people youth will continue to lack any political capital besides a small ability to push for or against certain policy here and there.

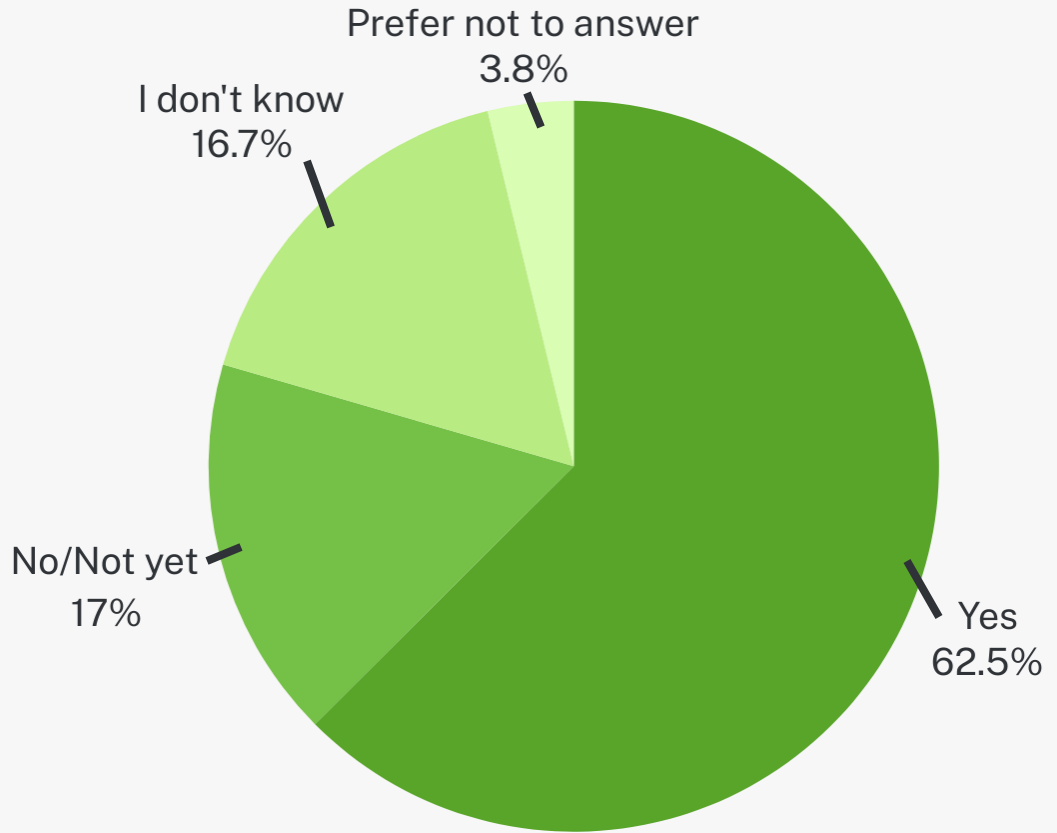
I know many youth climate groups who constantly reach out to the city but never even get a response

i think it does reflect youth priorities to an extent, however, many youth just dont know what the city council does (lack of info)

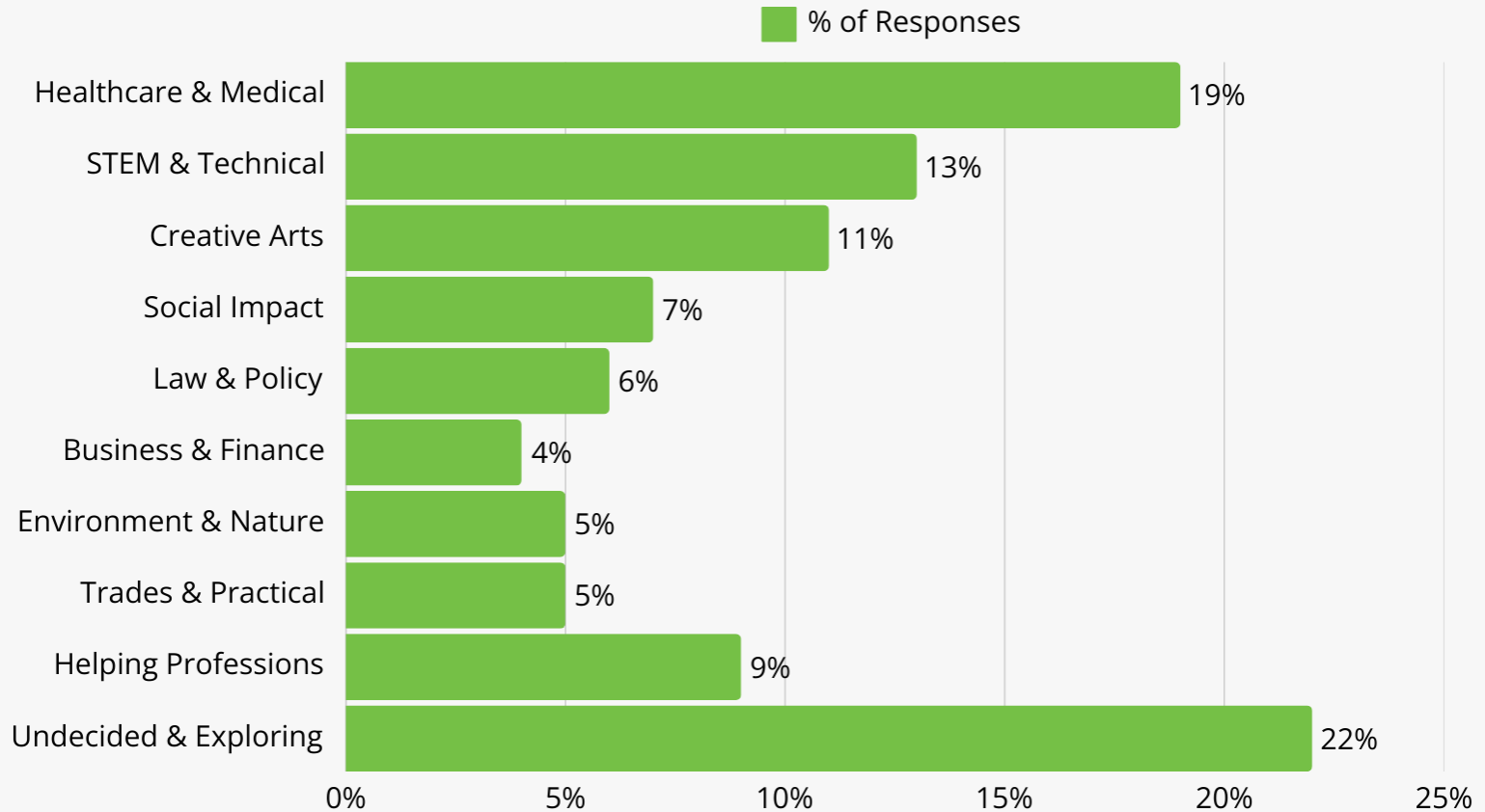
I feel like the local City if San Jose government does try it's best to reflect youth priorities, however there are still things that can be changed to be better.

I think it does in some ways, but it fails to connect with what the local youth are facing in todays society

DO YOU HAVE A DREAM JOB OR CAREER YOU'D LIKE TO PURSUE?



IF YOU HAVE A DREAM JOB, WHAT IS IT, AND WHY IS IT IMPORTANT TO YOU?



voice acting, cuz i like doing stuff like that and they can make lots of money

At first thought, I've always believed my career should benefit others, and the first way I thought of was becoming a doctor. And currently, I'm really interested into science, so I pursue becoming an anesthesiologist.

Journalism. Right now, the media is very polarized, just like the country. People are spitting out facts that aren't backed up, videos that are cut out important context and make our world leaders look incompetent or frail. This is not the type of journalism I want to see. I want to see journalism that lays down all the facts, that gives people insight into a subject, and that isn't purposely distorting someone because they don't agree with them.

Librarian.

I want to be a nurse and it's important to me because I get to help others

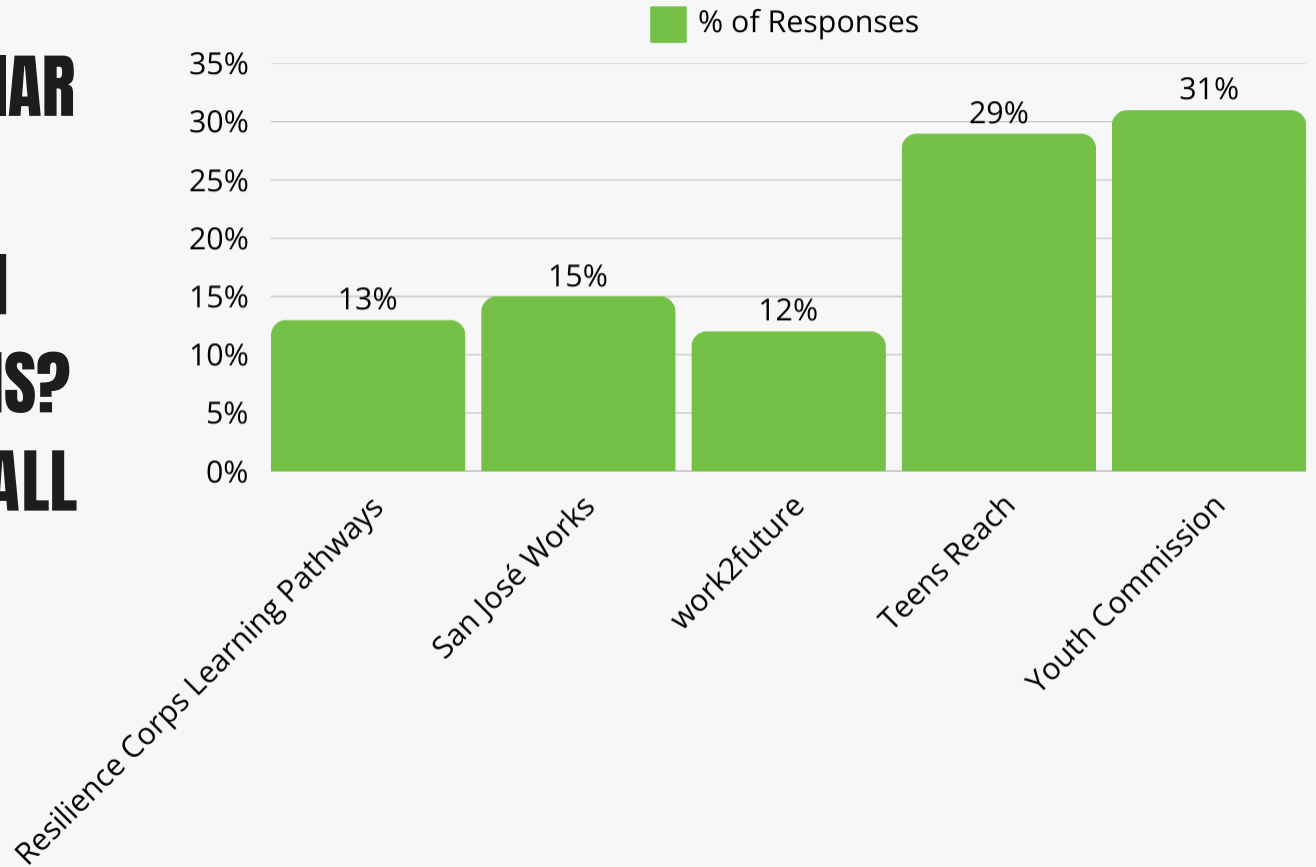
I would like to either be a singer or a therapist. To me, singing is basically like a form of therapy and to just rewind and take care of yourself. I would like to help people struggling with their mental health in any way I can. Whether that is listening to their problems or writing music people around the world can relate to

I am interested in going back to school for an arborist degree. My ideal job has been park interpretation where I can inspire individuals to care about the environment and their natural spaces. Another ideal job would be a job in community forestry as an arborist. This is important to me because I have noticed the lack of canopy cover in my community, East Side San Jose. With better canopy cover we can reduce the heat island effect and make our neighborhoods better spaces to recreate.

My dream job is an engineer. I haven't decided what kind of engineer but I'm thinking about mechanical engineer. It's important to me because it's what my dad's job is and he does a lot of work to get the money we need to live our normal lives.

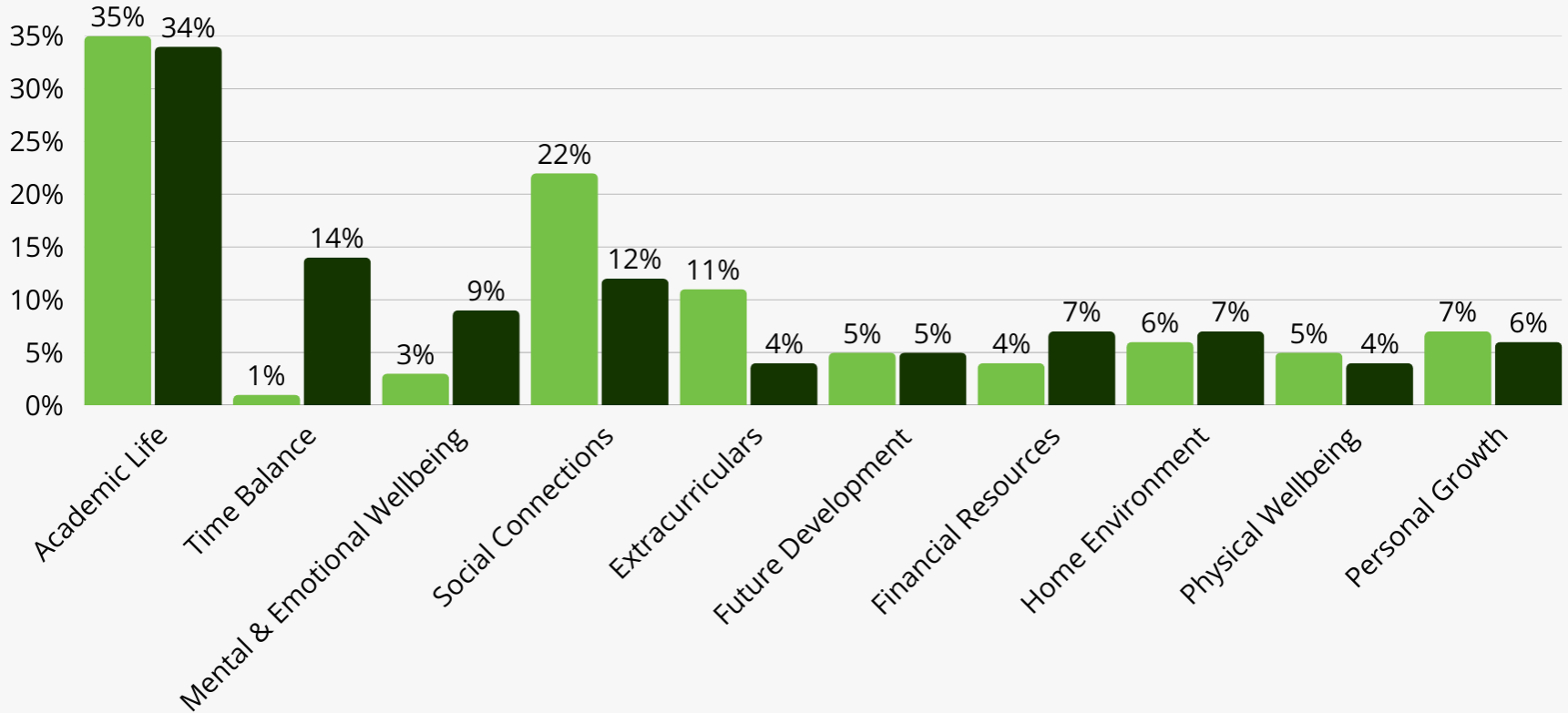
My dream job is to become a lawyer and to do something in policy because I want to be able to level the playing field for those who don't receive the same opportunities.

**ARE YOU FAMILIAR
WITH THE
FOLLOWING SAN
JOSÉ PROGRAMS?
PLEASE CHECK ALL
THAT APPLY.**



WHAT ARE YOU EXCELLING OR STRUGGLING WITH THIS YEAR?

Excelling Struggling





UPCOMING EVENTS

- Mon, Jan 27: Youth Commission Meeting
- Mon, Feb 24: Youth Commission Meeting
- Sat, Mar 8: Adopt-a-Storm Drain with D1
- Sat, Mar 15: Creative Futures Fair
- Wed, Mar 19: Joint LEC + YC Meeting
- TBD: Tree Planting @Mt. Pleasant Park
- TBD: LeadHERShip Luncheon

BUDGET PRIORITIES SUMMIT

Sunday, January 26, 2025

This is an interactive community forum for youth to share their voices on city budget priorities! Featuring youth survey results, breakout discussions, and direct dialogue with City Council members.

WEBSITE

www.sjpl.org/YouthCommission

EMAIL ADDRESS

youthcommission@sanjoseca.gov

Thank you!



**Youth
Commission**
CITY OF SAN JOSE

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Agenda Item

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**B) INFORMATION: DIGITAL EQUITY
ASSESSMENT REPORT (A. SHULL)**

DIGITAL EQUITY ASSESSMENT REPORT

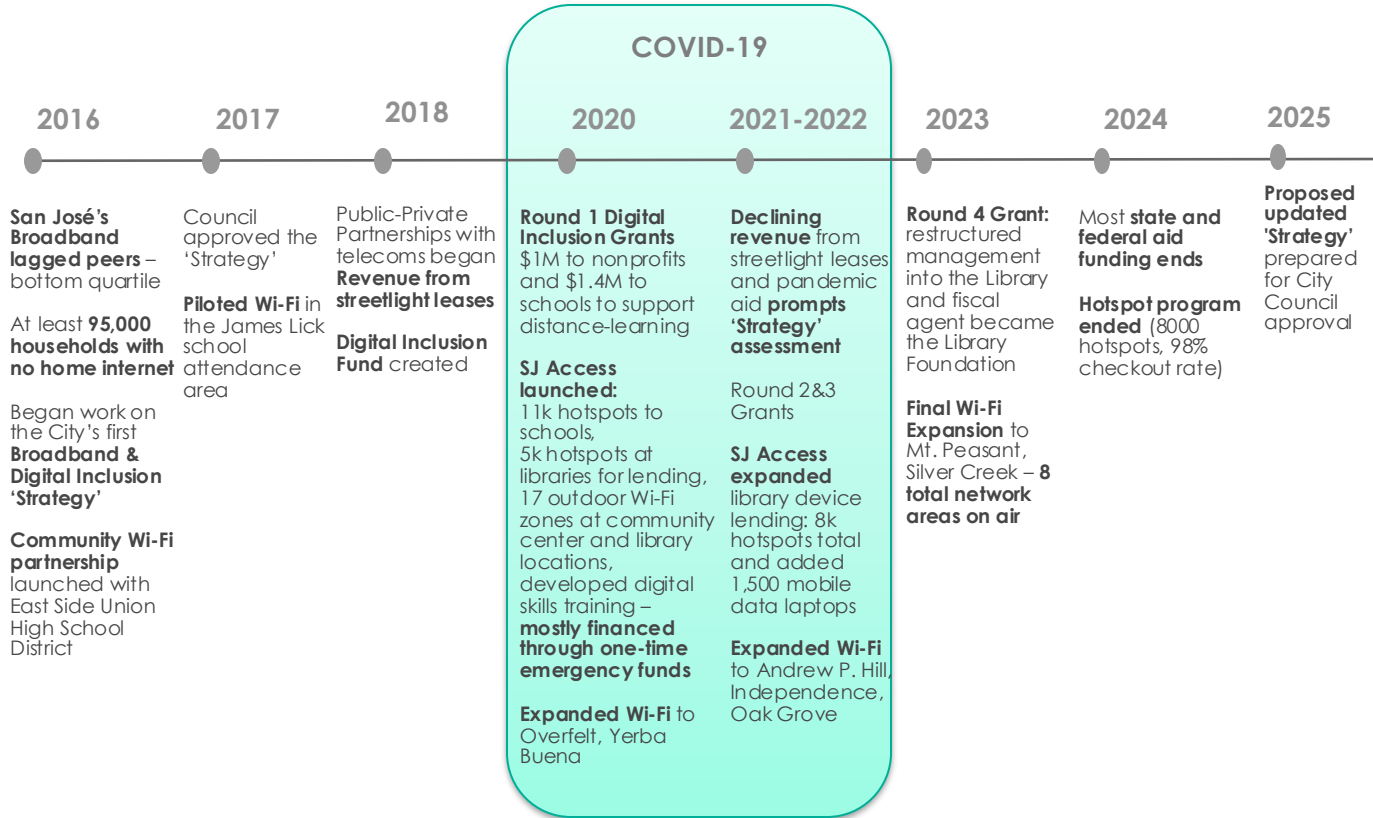
Library and Education Commission
January 15, 2025

Abigail Shull, Uarporn Nopmongcol, Yadirha Orozco

RISING FROM CHALLENGE INTO RENEWAL AND REGENERATION



BACKGROUND



2017

Broadband

- **San José in bottom 25%** for wired and mobile internet performance among cities
- **Very low fiber access** - 1% of census blocks
- **Limited choice** for home internet, mostly AT&T or Comcast

Digital Exclusion

- **Disproportionate impact on** low-income, Hispanics
- **Barriers to internet use:** cost of internet plans and devices, online safety, and contracts

VS

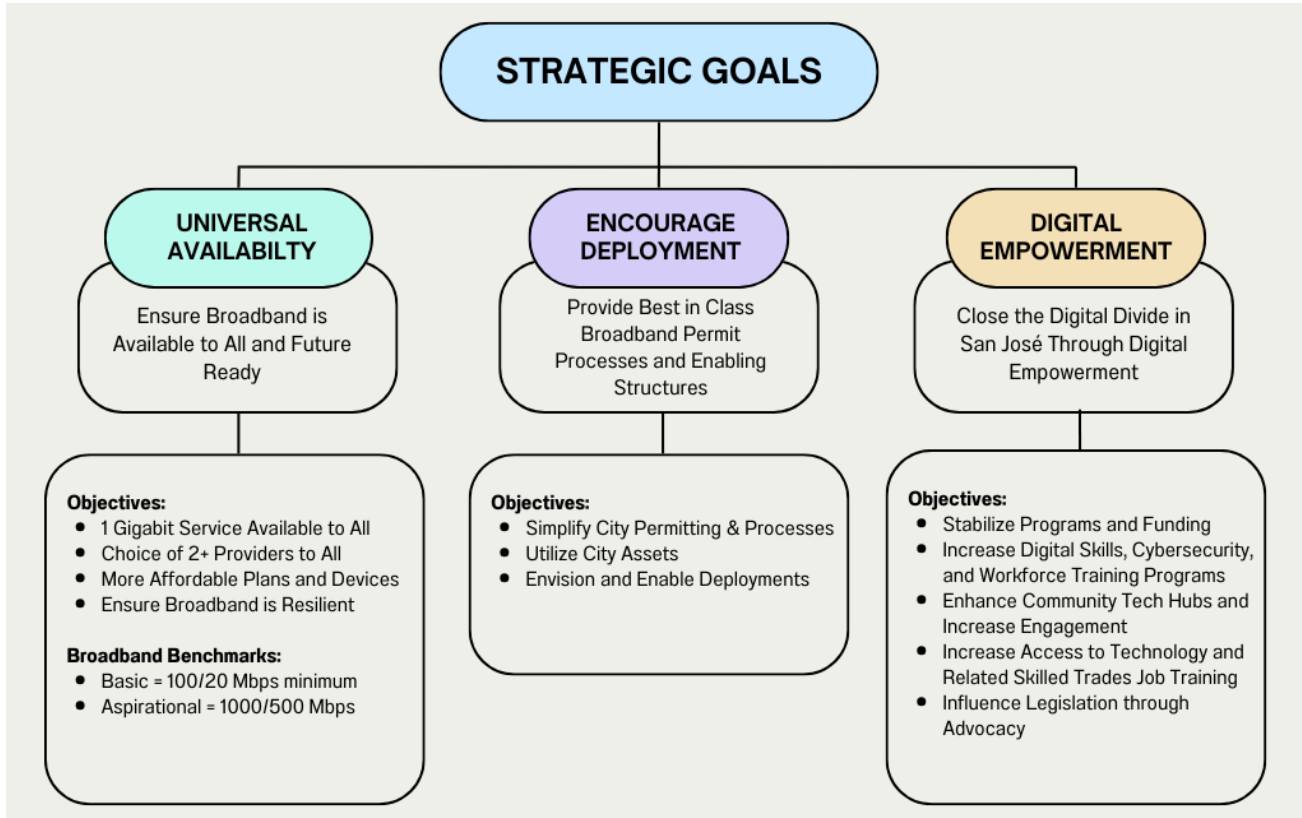
2025

Broadband

- ⌞ **San José wired internet rose to median** quartile, wireless still **bottom 25%**
- ⌞ **Fiber access is growing,** now 37% availability
- ⌞ **Choice is growing,** Home Wireless now available to 52% of city

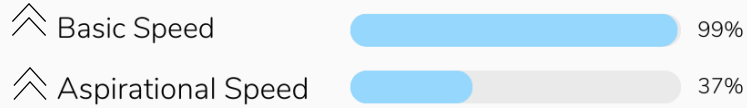
Digital Exclusion

- **Disproportionate impact on:** low-income, elderly, Hispanic/Latino, and those with no high school degree
- **Barriers to internet use remain the same**



154,000 residents remain unconnected and under-connected

Broadband Availability



Internet Use



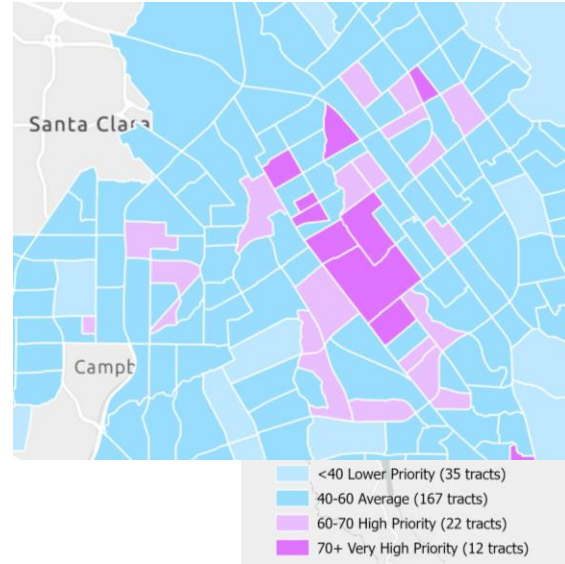
Device Access



Provider Choice



Digital Inclusion Priority Index identify areas most in need based on lack of internet access & household income

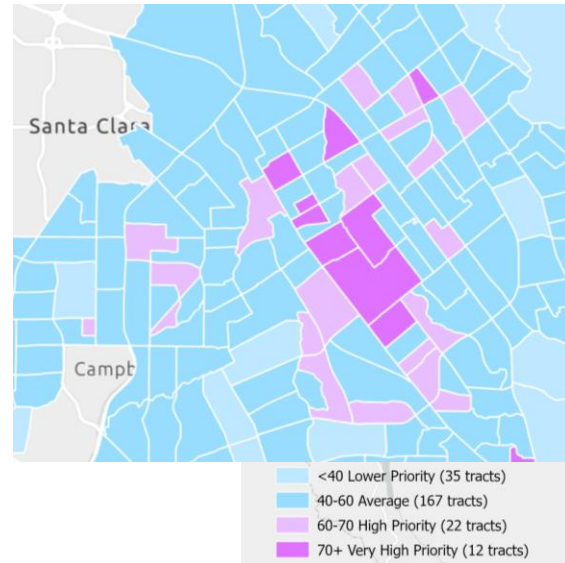


154,000 residents remain unconnected and under-connected

	2014 - 2018	2019 - 2023	Change	%
No Internet	101,400	49,500	↓	-4.1%
Cellular plan only	82,100	105,000	↑	+1.7%
No computer	72,800	34,100	↓	-3.0%
Smart phone only	37,400	68,300	↑	+2.3%

Disproportionate impact on low-income, elderly, less than high school education, Hispanic/Latino

Digital Inclusion Priority Index identify areas most in need based on lack of internet access & household income





Broadband Services

Technology growth since 2017

Fiber 1% to 37%

Home wireless 0% to 52%

Gaps remain

68% have only 1-2 providers for basic speeds (100/20 Mbps)

64% lack 1000/500 Mbps speeds

Many mobile homes and multifamily housing lack basic speeds



Community Wi-Fi

Safety net to 200k+ residents

8 neighborhood networks
Civic building outdoor at 7 community centers,
9 libraries, 8 parks

Sustainability challenges:

Upgrade every 5-7 years

Operation funded through 2026



Digital Skill Building Pathway

As DIF grant recipients in 2020-2023, reached 870 with Digital Literacy Programming

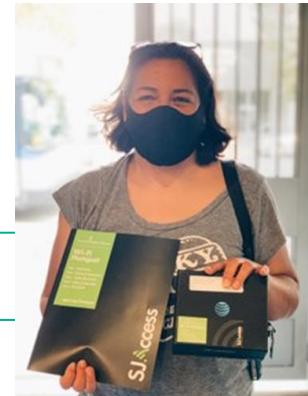
4-week series, 8 hours of programming

8,700+ Residents provided digital navigation support through Digital Inclusion Grant Program since 2020

7 categories including digital skills, career, education, tech for fun, health and finances

3 languages available for digital skill building curriculum – English, Spanish and Vietnamese

Programming available at all 23 locations plus 6 community-based organizations through the DIF grant



Device Circulation

2020 – 2022
12,800 hotspots for k-12 students delivered directly to schools

2022-2024
33,000+ Circulated

San José Public Library
August 2024 Hotspot

- Launched in January 2025
- Resilience Corps Associates –
 - Coding and IT certification career pathway for young adults
 - Provides foundational skills and hands-on experience in information technology and computer science
- Key components include
 - Learning coding, IT support experience, and earning industry certifications for future tech careers
- Roles as Digital Navigators
 - Will serve at Tech Hubs and help community members improve digital literacy and access to technology
 - Contribute to closing the Digital Divide in San Jose

DIGITAL INCLUSION GRANT PROGRAM

- Launched in February 2020
- Impact
 - 2020 - 2024: \$2M+ invested, 8,700+ residents assisted on internet access, device, and skills
 - 2023: Management transferred to the Library to reduce costs and align with existing programs and structures; SJPLF became fiscal agent.
 - 2024: Mid-grant cycle pivot to support residents when federal Affordable Connectivity Program ended
 - Lessons learned
 - Funding gaps, device costs, unaffordable reliable internet options
 - Need for centralized tools and streamlined reporting
 - Prioritization of underserved communities beyond schools
 - Flexibility for uncertainties and shifting priorities



**“ YOU TAUGHT ME SO MUCH IN JUST
ONE CLASS AND I AM EXCITED TO SEE
HOW MUCH MORE I LEARN THROUGH
THIS PROGRAM.”**

- ANGELA, SUPPORTED BY SOURCEWISE

Round 5:

- Launched Tech Hubs for community-centered digital access and skill building
 - Computer labs
 - One-on-one assistance
 - Digital skills training, tech support, internet enrollment, obtaining devices
 - Need assessments

CALL TO ACTION

- The updated strategy builds on past successes with a renewed focus on universal connectivity, affordability, and digital skill-building.
- Request support from commission to support the updated strategy and advocate for digital inclusion as a priority
- Foster partnerships and raise awareness about available resources to community

QUESTIONS?



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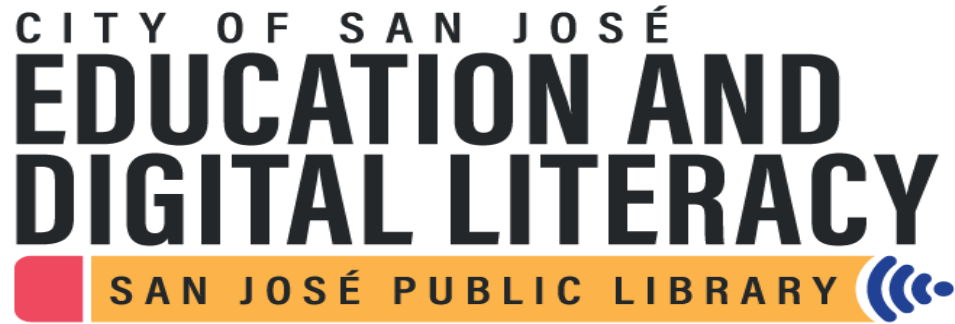
Agenda Item

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**C) ACTION: COLLEGE AND CAREER
PATHWAYS REPORT (V. KILAMBI/A. OTTE)**



College and Career Pathways Status Report

Presenters:

Vidya Kilambi, Division Manager

Amanda Otte, College and Career Pathways Manager

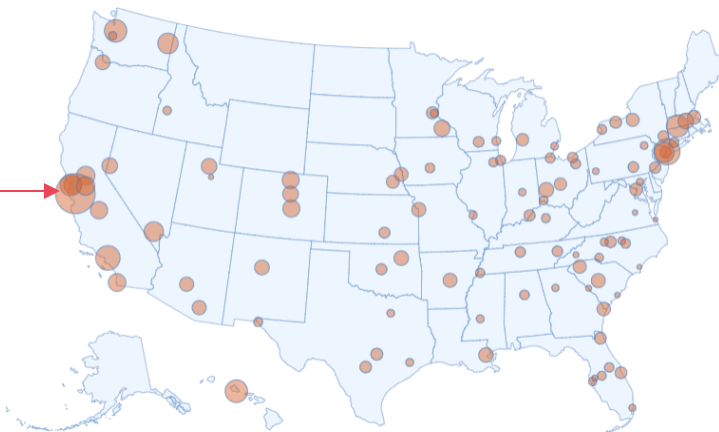
Library and Education Commission

January 15, 2025

- The **living wage** necessary for a single adult in San José is **\$27.98 per hour** – compared to the minimum wage at \$17.95 per hour.
- The **cost of living** for a two-parent, two-child family in Santa Clara County is **\$165,018 per year**, ranking the county as one of the top five most expensive in California.

U.S. Cities With the Largest Youth Populations Experiencing Homelessness
Based on Data from the Department of Housing & Urban Development (HUD)

SJ has 85 unhoused Gen-Zers for every 100,000 residents



INTEGRATION WITH THE EDUCATION STRATEGY



The CCP supportive strategy is integrated with the “Meaningful and Sustaining Jobs” priority area of the Children and Youth Services Master Plan (CYSMP).

High-level Goals

1. Improve education and employment outcomes for San José's youth.
2. Increase participation of historically underserved students in:
 - Post-high-school education and training programs;
 - Internships and apprenticeships; and,
 - Jobs that lead to longer-term careers in fields that provide a living wage in Silicon Valley.
3. Demonstrate improved program outcomes through reporting to NSE Committee.

THE CITY'S ROLES WITHIN THE SUPPORTIVE STRATEGY

City as **Classroom**

- Integration with the Education and Digital Literacy Strategy (led by Library)
- Implementation of Quality Standards and Coordinated Continuous Improvement Efforts

City as **Employer**

- Integration with the City's Workforce Learning and Development Goals (led by HR)
- Implementation of key strategies to build workforce development opportunities for target populations

City as **Community Connector**

- Integration with the SJYEA and the CYSMP (led by PRNS)
- Implementation of key strategies to help people find the support they need

CCP Programs Assessed in FY 2023-24

Implementation within SJPL

- Family, Friend, and Neighbor Caregiver Support Network
- Career Online High School
- Resilience Corps Learning Pathway
- SJPL Works
- Youth Commission



Implementation coordinated through City-funded Grants

- SJ Aspires (BGCSV)
- College Success Programs (HFSV)



Implementation across Departments

- Fire Explorer Program (Fire)
- City Intern Workshops (HR)
- San José Bridge (Housing)
- San José Works (OED/work2future)
- Resilience Corps Climate Change Pathway (PRNS)
- Fleet Management Equipment Mechanic Apprenticeship Program (Public Works)



Library Managed Programs

Program	Participant Info	FY 2023-24 Outcomes
Career Online High School	83 students	<ul style="list-style-type: none"> •58 students enrolled within the FY •25 graduates (201 since 2016)
Family Friend and Neighbor Caregiver Support Network	144 caregivers, collectively supporting 557 children	<ul style="list-style-type: none"> •89% of caregivers experience increased social connectedness and support from the program and their peers •80% of participating caregivers successfully completed certified CPR and health and safety training programs
SJPL Works	1,402 program attendees	<ul style="list-style-type: none"> •83% agree or strongly agree that they feel more confident about starting a new business or seeking employment •90% agree or strongly agree that they learned something new that is helpful to establishing a business or advancing their career
Youth Commission	11 commissioners + 120 youth advisory council members	<ul style="list-style-type: none"> •131 youth developed and provided youth-centered policy recommendations to the Mayor and City Council •131 youth developed leadership skills in policy writing, public speaking, and community organizing through hands-on experience in local government processes and training

COLLEGE AND CAREER PROGRAM OUTCOMES FY 2023-24

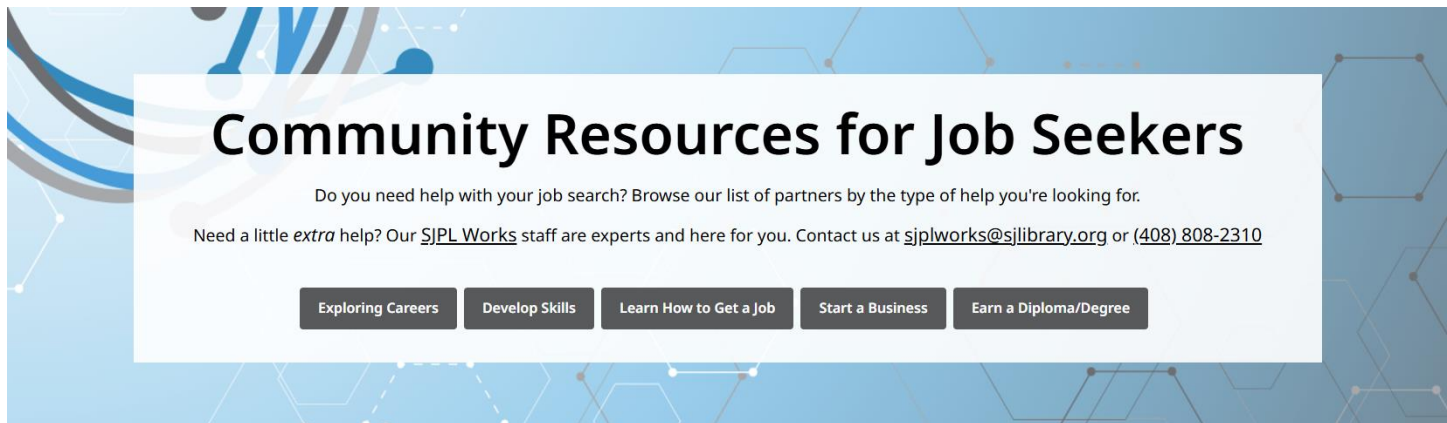
Program	Dept	Participant Info	FY 2023-24 Outcomes
Resilience Corps Learning Pathway	Library	50 participants	<ul style="list-style-type: none"> •42 (84%) participants completed the program •21,172 hours worked supporting high-need students in expanded learning programs
Resilience Corps Climate Change Pathway	PRNS	152 participants	<ul style="list-style-type: none"> •125 (72%) participants completed the program or left early to pursue full-time employment or higher education •144,292 hours worked supporting climate resilience projects
Fire Explorer	Fire	25 participants	<ul style="list-style-type: none"> •10 Explorers graduated high school in June 2024 and went on to pursue higher education. •100% explorers develop fire safety skills and become CPR certified
Fleet Mechanic/ Equipment Mechanic Apprenticeship Program	Public Works	9 participants	<ul style="list-style-type: none"> •4 apprentices completed their training, on-job hours, and automotive courses. •3 apprentices began their fourth and final year in the program (expected to graduate in June 2025)

COLLEGE AND CAREER PROGRAM OUTCOMES FY 2023-24

Program	Responsible Dept/Org	Participant Info	FY 2023-24 Outcomes
City Intern Workshops	Human Resources	68 participants	<ul style="list-style-type: none"> •68 participants received professional development opportunities to inspire them to consider a public service career.
SJ Works	Office of Economic Dev/ work2future	813 participants	<ul style="list-style-type: none"> •100% subsidized program participants were placed in a priority sector and/or a demand occupation •75 youth connected to a mentor
SJ Bridge	Housing	195 participants	<ul style="list-style-type: none"> •34 participants successfully gained permanent employment (completed the program) •6 of 34 program completers landed living-wage full-time jobs (equivalent to 17.6%, exceeding the county system performance measure of 14%)
Aspires	Boys and Girls Club of Silicon Valley	2,342 students	<ul style="list-style-type: none"> •701 participants graduated in 2024 (94.8% graduation rate across both schools) •51.3% enrolled in community college
College Success Programs	Hispanic Foundation of Silicon Valley	2,125 students and parents	<ul style="list-style-type: none"> •83% of students demonstrated an increase in their knowledge of college requirements •97% of parents have set expectations for their adolescent(s) to go to college

COMMUNITY RESOURCES FOR JOB SEEKERS

- New webpage launched in October 2024
- sjpl.org/crjs

A banner with a blue background featuring abstract geometric patterns and lines. A white rectangular box is centered on the banner, containing the title and navigation buttons.

Community Resources for Job Seekers

Do you need help with your job search? Browse our list of partners by the type of help you're looking for.

Need a little *extra* help? Our [SJPL Works](#) staff are experts and here for you. Contact us at sjplworks@sjlibrary.org or (408) 808-2310

Exploring Careers Develop Skills Learn How to Get a Job Start a Business Earn a Diploma/Degree

2025 CCP PROGRAM FORECAST

Program & Lead Department(s)	Description & Intended Outcome
<p>Electrician Apprenticeship Program Development</p> <p>Lead: Public Works, DOT, ESD, Airport</p>	<p>A new apprenticeship program that will provide training and employment opportunities in the electrical trade.</p>
<p>Resilience Corps Expansion</p> <p>Lead: Library</p>	<p>A new pathway that will create workforce development opportunities aligned with the SJ Access initiative (computer science, digital equity, and information technology).</p>
<p>SJ Works Model Enhancements</p> <p>Lead: OED/work2future</p>	<p>Programmatic updates and quality standard enhancements to offer new professional development/workforce readiness training opportunities for youth.</p>
<p>City Internship Experience Enhancement</p> <p>Lead: HR</p>	<p>New guidelines for supervisors to standardize internship experiences and support departments to establish a pipeline of talent.</p>
<p>Workforce Development Partnerships for Adults with Disabilities</p> <p>Lead: Library</p>	<p>New partnerships to leverage the Library's volunteer program and library locations as worksites to support workforce development goals for adults with disabilities.</p>

FUTURE REPORTS

- **March:** the CCP team will return to LEC for the Joint Special Meeting with the Youth Commission
- **April-June:** CCP status updates will be incorporated into CYSMP presentations to City Council
- **Fall 2025:** CCP work will continue to be highlighted in the annual Education Strategy report

QUESTIONS?



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**D) INFORMATION: LIBRARY BUDGET
REVIEW (J. CHOI/F. CABANA)**

LIBRARY BUDGET DEVELOPMENT

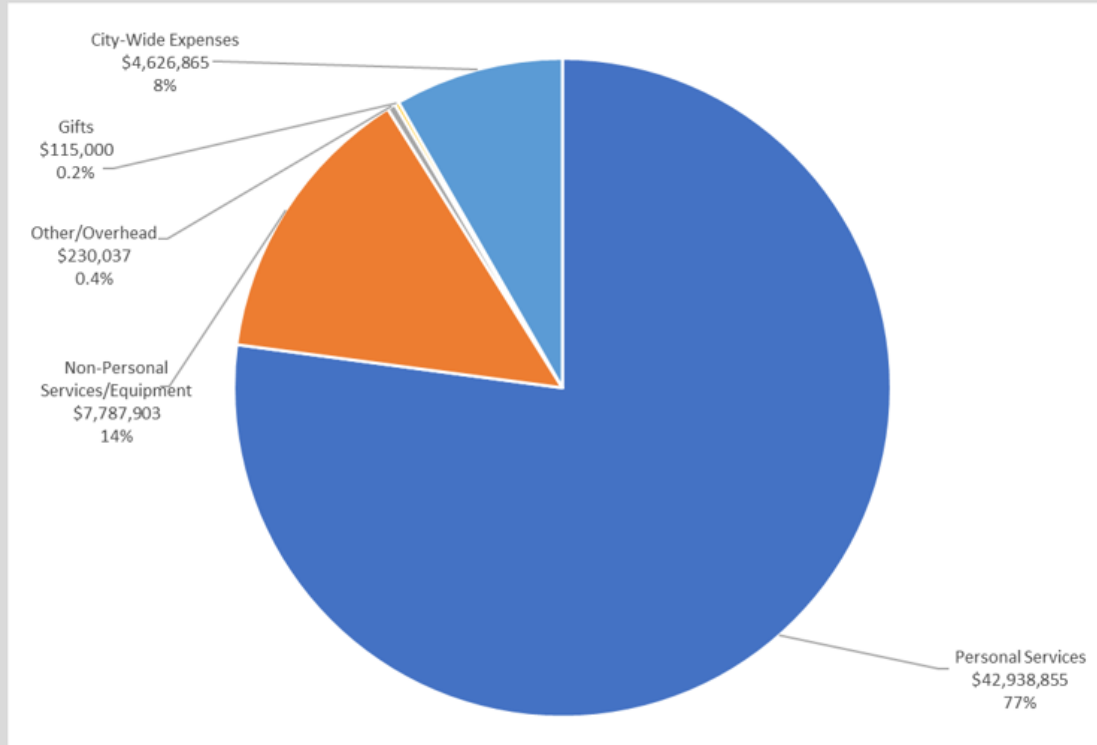
FISCAL YEAR 2025-26

**Library and Education Commission
January 15, 2025**

FY 2024-2025 LIBRARY BUDGET OVERVIEW

Operating Budget		Capital Budget	
\$68.4 Million		\$25.0 Million	
General Fund	\$55.4 Million	Branch Libraries	\$5.4 Million
Library Parcel Tax	\$11.7 Million	Bond Projects Fund	
Capital Funds	\$1.1 Million	Construction and Conveyance Tax	\$19.6 Million
Gift Trust Fund	\$115,000	Library Parcel Tax Capital	<\$500k
		Capital Improvement Program – 2024-2028:	\$59.6 Million
<ul style="list-style-type: none"> Core Services Support – Access, Education, Strategic Support Personal Services (salaries): 396.02 FTE = approx 650 positions(80% of budget) 		<ul style="list-style-type: none"> Facilities Improvements & Equipment Acquisition of Materials Public Technology Building Forward Grant and Bond projects 	

LIBRARY DEPARTMENT GENERAL FUND \$55.4M



FY 2025-26 OPERATING BUDGET DEVELOPMENT

Citywide General Fund Shortfall:

\$60 million in 2025-26; additional \$30 million in 2026-27



Budget Balancing Strategies:

- Ongoing reductions/eliminations OR restructuring to lower priority services and programs
- Identify alternative delivery methods and funding sources
- Preserve limited resources to support City Council-approved Focus Areas, critical City Service Area services and programs
- Reallocate resources to continue one-time funded services/programs
- VERY limited consideration of priority/urgent new investments
- Two-year planning approach to address additional shortfall anticipated for 2026-27

FY 2025-26 BUDGET DEVELOPMENT

Department Direction

- Cost control measures implemented for current 2024-25 Fiscal Year
- Develop potential reduction scenarios to address the Citywide General Fund shortfall

STRATEGIC PRIORITIES

Inspired by Purpose



San José Public Library's Strategic Priorities

Mission: San José Public Library enriches lives by fostering lifelong learning and by ensuring that every member of the community has access to a vast array of ideas and information.



Community Learning

Foster learning and skill-building pathways that empower diverse communities to thrive.



Assets & Infrastructure

Ensure our buildings, spaces, & critical systems provide safe & welcoming access to resources & programs that enable positive social change.



Trust & Belonging

Create welcoming, inclusive experiences through culturally competent service, recognizing unique needs & strengths & advocating for justice.



Right to Library

Safeguard and uplift the freedom to read, access ideas and information, and engage in community.



Workplace Culture

Nurture & celebrate creativity, innovation, expertise, centering the importance of well-being & a shared commitment to the Library's mission.

NEXT STEPS

- Complete Staff Engagement and Review Department Proposals
 - Consider Library and Education Commission feedback in review process
 - Align feedback with Budget Direction and Department priorities
- Submit Library Budget Proposals to City Manager's Budget Office
- Library Commission Budget Ad-hoc Sub-committee to convene and develop Commission Budget Position Letter

COMMISSIONER PRIORITIZATION SURVEY EXERCISE



CITY ANNUAL BUDGET PROCESS

- **December:** Budget Direction Memo Released by the City Manager
- **January:** 1/21: Operating + Capital budget submission to City Manager
- **February:** 2/19: Annual Commission Budget Position Message reviewed and adopted by LEC
- **March:** 3/10: Mayor's March Budget Message
 - 3/18: Public Hearing at City Council
 - Finalize City Manager's Proposed Budget and Capital Improvement Program
- **May:** 5/1: Release of City Manager's Proposed Operating + Capital Budgets
 - 5/5-5/30: Community Budget Meetings
 - 5/7-5/15: Public Study Sessions
 - 5/13: Public Hearing at City Council
 - 5/22: City Council Budget Request Process
- **June:** 6/2: Mayor's June Budget Message
 - 6/9: Final Public Hearing
 - 6/10: Mayor's June Budget Message + budget approval
 - 6/17: Final budget adoption

QUESTIONS?

THANK YOU!

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Agenda Item

Code of Conduct

- Comment on the specific agenda item topic only
- Speakers' comments should be addressed to the full body. Requests to engage the Commissioners or Staff in conversation will not be honored.
- Abusive language is inappropriate.
- Repeated failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting.

Please unmute your device when your name is called.

VI. COUNCIL LIAISON'S ANNOUNCEMENTS

VII. CHAIR'S ANNOUNCEMENTS

**VIII. LIBRARY DIRECTOR'S
ANNOUNCEMENTS
(J. BOURNE)**

IX. COMMENTS AND ANNOUNCEMENTS

**X. INFORMATION AND
UPCOMING OPPORTUNITIES
FOR COMMISSION
PARTICIPATION**

**XI. ITEM FOR FUTURE
COMMISSION MEETING
AGENDAS**

XII. MEETING SCHEDULE

**THE NEXT MEETING WILL BE WEDNESDAY,
FEBRUARY 19, 2025, AT EDUCATIONAL PARK
LIBRARY**

XIII. ADJOURNMENT